

Thursday, March 25, 1982

## Industry will fund new comms network

by Donald Kenneth

THE government is assured that private finance will be readily available to build the nation's proposed new wideband cable network.

The network, which was instigated by the government's information Advisory Panel, would support advanced domestic computer services as well as many new television channels.

In its report, published this week, the panel states that cable systems offer large business opportunities with good chances of profit. And that during investigations firms showed considerable interest in participating.

More sources could be tapped than was the case in direct satellite broadcast systems, said the panel,

because the scale of investment for distinct parts of a cable system would be much smaller.

The panel has recommended that the target date for systems to be working should be in time for the direct broadcast satellite services at the beginning of 1986 and UK industry must be allowed as much preparation time as possible.

The cable scheme is envisaged as discrete broadband local area networks installed under franchise arrangements in urban areas and designed to a common set of standards. Interactive information services including education, security monitoring, local publishing and advertising are seen as important applications for the future, but initial financing will depend on revenue from additional entertainment channels, and interdependence with direct broadcast satellite services.

The panel has proposed that the government announce a broad policy by the middle of this year, with detailed administrative and regulatory proposals following early next year.



SINCLAIR... Raising money for capital investment.

### Clive Sinclair cashes in 10% of his chips

by David Craver

CLIVE Sinclair, one of Britain's best-known microcomputer pioneers, is cashing in a share of his company to raise money for capital investment.

The merchant bank Rothschild will handle a private share placing sometime this summer and is currently undertaking a valuation of Sinclair Research to determine a price.

Clive Sinclair, founder and owner of the company, says he will sell about 10 per cent, depending upon the valuation. Sinclair Research's year-end is at the end of this month, and profits will be over £6 million.

Sinclair says current business is very strong, but he does not want to divert funds from the computer business to provide the necessary capital investment in projects such as his electric car. The car, which will be launched in 1984, will need

substantial start-up money for production facilities.

Sinclair says he has made no decision concerning an eventual move to a full Stock Market quotation. The private placing of shares will probably take place in July.

Sinclair Research, which was set up just two and half years ago, has sales running an estimated £30 million a year. Its ZX81 is being produced at a rate of 60,000 a month, and a deal has recently been signed to sell the personal computer in the US through Times, the US watch and camera company.

ULCC had a long wait for supercomputer, having cleared it way last spring with the purchase of an Amdahl V8 IBM mainframe to serve as a front end support processor.

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# Philips, CDC to have video disc system by 1984

by Kavan Pearson  
PHILIPS, the Dutch electronics group, and Control Data are getting together to exploit the video disc for computer applications. The two companies have formed a joint venture to develop a system and expect to have a marketable product within two years.

The deal involves setting up two research centres – one in Holland to develop the actual disc, and one in Colorado Springs, to develop the write/read system.

The result could be a product capable of storing one gigabyte costing less than \$10,000. This compares with prices about 3½ times greater for current state-of-the-art magnetic disc technology.

Despite the obvious price advantage, the product is not expected to compete in the main DP market because of one drawback – the disc cannot be erased and the disc reused. However, the two companies see a major place for the disc in the office, replacing conventional filing and archive systems.

The disc is rugged and can be handled without damage, and there is no danger of heads crashing since the read and write heads are lasers, positioned well above the disc.

## Services profits drop

PROFITABILITY appears to be on the slide for computer services companies in the UK. An analysis\* of the financial performance of 60 leading companies by ICC Business Ratios, shows that average profitability rose from 11.6% in 1977/8 to 11.8% in 1978/9, but fell back to 9.7% in 1979/80.

\*Computer Services, published by ICC Business Ratios, 23 City Road, London EC1. Price: £11.

The report, covering the three



WORDEN... "The SDP of database systems".

## Contract tax threat postponed

by David Craver

CONTRACT programmers have been given at least a temporary reprieve from taxation of 30% of their income at source.

Inland Revenue proposals which would require agencies to hand back a portion of the revenues of contract programmers and other workers have not been included in the 1982 Finance Bill, as expected.

The Inland Revenue plan, which first surfaced in last year's Finance Bill as Clause 34, was designed to catch what it believes are the large number of tax cheaters among agency workers.

But industry feared that the scheme would hurt the formation of new business, as well as curtail what it sees as the essential flexibility of the workforce.

The Inland Revenue scheme has been opposed by a 12-member group led by Stan Mendham of the Forum for Private Business. The group published its own plan for taxation of agency workers in January, and the absence of any mention of taxation of agency workers in this year's Finance Bill makes Mendham happy. Inland Revenue will revise its approach.

## Latest Pearl is for the end user

by Claire Gooding

THE Pearl program generator, one of the first code-writing tools for microcomputers, has been transformed into an end user tool and relaunched in the UK. The new version is called Personal Pearl.

Pearl in versions I, II and III caused a lot of excitement when it surfaced in the US some years ago, but never caught on in the UK. Earlier versions were aimed at experienced programmers or at least

skilled micro users, but author Bill Stow has now produced a version which enables someone without any computer experience to sit at the keyboard and produce a working system in a matter of hours.

"We realised three years ago that we were not working for the end user," said Stow, launching the UK sales operation Pearl International, last week. "Everyone has a unique way of doing what is essentially the same job, and we have

the only written record needed is some memory-jogger of names and fields already used so that they can be used again to link files when designing reports. Word processing is a built-in facility.

At present the system works on any CP/M machine, and according to Pearl International director Tony Froud, an Apple III version will be released in May; 16-bit versions should be available "without too much effort". The product has already been adopted for the Osborne micro and is being sold with it as a self-tailoring accounting package.

Pearl International realises that it will have some difficulty persuading a sceptical market which has heard it all before that really can deliver a database-report generator and interactive information system for under £200.

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# UK escapes most of Texas' 2,700 job cuts

By Robert Parry

LEADING US semiconductor manufacturer Texas Instruments has laid off 3% of its worldwide workforce, about 2,700 people. But according to Texas' UK personnel director Martin Wibberley, there will be very little impact in the UK.

About a dozen redundancies will be caused by reorganisation of sales and marketing departments in Bedford and Plymouth which will also result in transfer of jobs between the two sites.

"The fortunate thing from the UK point of view is the wide range of Texas' activities here. This breadth gives strength," says Wibberley. "Texas' UK business spreads from semiconductors through distributed computing, to geophysical surveying."

The bulk of the 2,700 lay-offs hit US plants — 1,700 jobs have gone at Dallas, Houston and Sher-

man in Texas — primarily in the semiconductor and distributed computing business. Short-term measures like extra holidays and short working weeks and previous lay-offs have not proved adequate to overcome weak demand and excess capacity.

Texas Instruments recently reported a 49% decline in income for 1981, falling to \$108.5 million on sales of \$420 million. The 1980 figures were \$212.2 million income from sales of \$4,090 million. It has 50 plants worldwide, 16 in the US, the remainder in Europe, Latin America and Asia.

• National Semiconductor, which has just announced its first quarterly loss, is trying to cut costs but avoid lay-offs. The latest move is a six-month pay freeze for all 35,000 employees and the suspension of managers' bonuses. The company views laying off workers as "a last resort".

## University sells text compactor

By Philip Hunter

A PROGRAM which will compress files of English text into less than half their original size at copying speed has been put on the market by Keele University.

It is being marketed in the UK by Keele Codes Ltd (KCL), a company set up in co-operation with the University, and will be launched in the US in May.

It is aimed especially at the small business user, but anyone generating large amounts of text will find it useful, says Dr Dennis Andrews, managing director of KCL, whose brainchild the program is.

The program consists of an encoding part, which KCL claims will compress any ASCII file of English text into at most half its original size, and a decode part to restore the compressed data to its original form. It occupies 9K and so could reside in the space saved by compression on most discs according to Andrews.

The time saved by having less data to copy to disc is slightly greater than the time taken to perform the compaction on both micro and mainframe computers, he says. Decodes are faster still, Andrews adds.

The program uses an algorithm based on the fact that certain combinations of letters are more likely to occur than others at each point of an English word. The most likely combinations can therefore be compressed into far fewer bits of storage than are normally needed.

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The boys of Perryfields High School talking with Kenneth Baker about their control project.

## Micro prizes for ten schools

By Philip Hunter

IN what he described as "the most rewarding thing ever to happen at Admiralty House", Information Technology Minister Kenneth Baker last week awarded microcomputer systems to ten schools as prizes in the Department of Industry's second Schools Computer Competition.

Consolation prizes of microcomputers without the frills were awarded to 90 other schools.

One of the star prize-winning projects, from Perryfields High School in the West Midlands, set out to demonstrate how a computer can be used to control mechanisms such as a robot or crane. The boys had constructed a menu-based input system using a light pen and made a simple joystick for controlling a crane.

"We worked on the project to test lunch-times," commented head boy Richard Hallinan.

Projects aimed at easing the thankless task of weather forecasting were commonest of the 90 consolation prize-winners. These were either automatic weather stations, or systems to help process the data, although there was also a program for display of satellite weather pictures.

The ten joint winners came from

two categories: Five star prizes for ordinary schools, and five prizes for special schools of physically or mentally handicapped children.

The star prizes were awarded to schools in Carlisle, Braintree, Norwich, West Midlands and Port Glasgow. They comprised a Research Machine 380Z, available under the DoI's Micro in Schools scheme, a high resolution graphics board and associated software.

The special schools were given systems tailored specially for their needs. Winners in this category came from Biggleswade, Cambridge, Cirencester, Coventry and Belfast.

## CAP uses Ada to control robot arm

By Claire Gooding

ONE of the first applications written in the new real time defence language Ada is up and running in Reading, where it is controlling a robot arm in various simple tasks.

CAP Reading, which took delivery of the Ada compiler and workstation from Telesoft in the US at the end of last year, has been learning its way around the compiler, and training programmers in coding Ada. Because CAP is also involved in robotics, it hit upon the idea of using Ada to control a robot as a lively way of demonstrating the new compiler.

"People have to read a large number of specialised magazines to keep up with what's going on," said Deotan. "What I want is a highly unspecialised storehouse of information, succinct presentations, kept up to date, with the possibility of actually ordering goods at the cod."

The time saved by having less data to copy to disc is slightly greater than the time taken to perform the compaction on both micro and mainframe computers, he says. Decodes are faster still, Andrews adds.

The program uses an algorithm based on the fact that certain combinations of letters are more likely to occur than others at each point of an English word. The most likely combinations can therefore be compressed into far fewer bits of storage than are normally needed.

THE opportunity window for broadband local area networks, and it is expected to grow to 10,000 by the end of the year. The editorial content will consist of news, commentaries, product reviews and buyers' guides. Routes will be provided from the editorial to the relevant advertisers' pages, which will include ordering facilities. Deotan also wants to link up cross-routing agreements with other information providers.

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Strategic's £695 report on Baseband Versus Broadband, which is distributed by the UK subsidiary of International Planning Information, says that broadband networks are more flexible and just as cheap.

## Warning on EEC withdrawal

By Donald Kennett

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## SALES BRIEF

### Cambridge to install IBM top machine

CAMBRIDGE University Computing Service is replacing its 10-year-old IBM 370/165 with IBM's top machine, the 3081 D16. The present operating system, a version of MVT enhanced by Cambridge, will run on the new machine under VM.

It is expected to start taking the service's 4,000 users from September. Meanwhile, the Cambridge team is working on an equivalent enhancement to the 3081 MVS operating system.

### BT spends £37m

RECENT beneficiaries of BT's massive ordering programme include Mitel, Ferranti and ITT. Mitel is to supply a second batch of PABXes, worth £16.5 million, with between 60 and 120 lines by November 1983. Ferranti is to supply 800 VDU's and 120 Ferranti PT1 concentrators costing £2 million for two regional office networks; and ITT is to supply over £18.5 million worth of screen-based telex terminals.

The cost is 26 cents for a one-

## US direct electronic mail service falls short of 20m message target

by Howard Karten

THE US Postal Service's direct electronic mail system, ECOM, may be in trouble. Begun in early January, with projections of up to 20 million electronic messages a year, the system has lately been carrying only some 6,500 messages a week.

Postal Service officials in Washington attribute the low volume to two problems: Uncertainty among would-be mailers over a pending law suit by the Department of Justice, which aims to stop ECOM; and a backlog in the certification of customers wishing to use the system.

Postal Service officials say they presently have 17 certified customers. Of these, Western Union Electronic Mail Inc is said to be the largest single customer. The company incorporates its own electronic mail system which is similar to ECOM, and is acting as a value added carrier, batching customer messages for transmission to achieve the 200-message minimum.

A Postal Service spokesman claims that the service has no preset projections for volume at this point. Even if volume fell significantly below 20 million in the first year, it is extremely unlikely that the service would be cancelled, say officials.

The cost is 26 cents for a one-



MANNING... "No extra expense for Honeywell users."

## 'IBM will have to adopt the ISO model'

by Boris Sedacca

DESPITE IBM's decision to go it alone in its communications networking strategy in the mid-1970s, it will gradually be forced to move over to the International Standards Organisation's model.

This is the view of Steve Warner, senior product consultant at Honeywell, who contends that IBM's own customers and the European government organisations, including PTT's, will not want a telecommunications environment dictated by IBM.

"IBM could have forced its Systems Network Architecture through as a de facto standard, but SNA is very dependent on a central host computer which places restrictions in defining the domain administered by the host."

"ISO has learnt from SNA and has made its system entirely open-ended. IBM now participates in ISO committees," he said.

Warner claims that IBM has already given an indication of this shift in direction by marketing in

Europe some black boxes which sit in front of an SNA system and which handle the ISO X25 protocols instead of IBM's own Synchronous Data Link Control.

Warner also reiterated Honeywell's commitment to the ISO model. The company's seven-layer Distributed Systems Architecture includes the bottom three protocol layers from ISO's eventual seven-layer model. The other four layers still have to be finalised by the ISO committee, so Honeywell has implemented the anticipated ISO draft standards for the top four DSA layers.

Keith Manning, director of large systems marketing operations at Honeywell, added that users on DSA would not be committed to additional expenditure if the finalised ISO standard differed from DSA, and DSA had to be changed.

Last year, Honeywell announced SNA protocol handling on its DPS6 small business system based on the Level 6 mini.

## Every busy director deserves a personal assistant.



## Project management system for UK soon

by David Craver

WANG has sold a £100,000 project management system to Leeds Permanent Building Society, comprising an Office Information System in configuration with 13 terminals and 14 printers.

### Expansion aid

CAMBRIDGE Interactive Systems has supplied a C1240 computer aided engineering system based on a Prime 335 minicomputer to a Poole-based electrical and electronic equipment supplier, Aish & Co, to expand from naval electronics to applied microelectronics and computer aided design services for industrial users.

The system is particularly useful for highlighting critical activities in a project by means of constantly updated network analysis chart. It could, for example, highlight all phases of a contract involving a particular craft, showing those which were behind schedule and likely to put the whole project over its time limit.

The agreement is initially for three years, but T&B vice-president Cecil Murray says it has no intention of setting up its own operation in Europe. T&B has sold 35 systems in the US in the last 18 months and four in Europe.

The system runs on a Prime 250 up to an 850. A four-user entry-level system on a Prime 250-MOD II includes 96 Mbytes of disc, a 350 line per minute printer/plotter, and software.

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# Honeywell claims a lead in looking after the customer

by David Craver  
RECOGNISING that maintenance of computer systems is inflation rather than technology driven, Honeywell has spent the last three years revamping its service structure to keep down the cost of customer service.

At the heart of its reorganisation is a central service centre in Hounslow - a facility purchased, rather than leased as is Honeywell's custom in the UK. That centre combines a hardware software response and diagnostic operation with a special network control function which enables Honeywell to simulate any of its customers' communications networks.

By centralising and computerising these three services, Honeywell believes it has stolen a march on its competitors.

Bru Kevin Kennedy, head of Honeywell's customer services division, says that all the leading computer manufacturers are going in a similar direction, and there are lessons to be learnt from each.

In the past access to a computer manufacturer's expertise depended on where the user was located. Now, Honeywell, like others, uses its own computers to centralise the activity, and this allows customers to tap the resources of the top hardware and software people in the country.

Kennedy says they are not yet able to fix anything centrally, al-

though the majority of software problems can now be solved by telephone, and a software patch can be transmitted down the lines. That, says Kennedy, "is the area of most satisfaction to customers and ourselves."

Preventive maintenance is being designed out of most products, and remote end customer diagnostics are the trend. But the better the product, the less challenge there is for a computer company's own technical people. That means the loss of some of the satisfaction of investigating and solving problems.

Kennedy says Honeywell is often in a position where it can define a problem before a service engineer goes to a customer site, which could be seen as de-skilling the job. But Kennedy disagrees. While he says it does give rise to social or behavioural problems, the change in the service engineer's relationship to the customer has broadened the job. The engineer now "looks after the customer, not just the box", which calls for a more communicative approach.

And, most important, with hardware costs dropping, and inflation-driven maintenance costs a result appearing thus much bigger, the central service centre "enables us to hold down some of the factors that drive our prices".

The first line of support at Honeywell is the computer res-



KENNEDY . . . "Engineer now looks after the customer, not just the box".

## Anti-trust case may re-open

by Kevan Pearson  
WITH a decision on the EEC case against IBM expected within the next few weeks, there are now moves to re-open the US anti-trust battle between the company and the Justice Department.

Observers said that Thomson, as Europe's third ranking manufacturer in this field after Philips and Siemens, was strongly placed to establish visible manufacturing arrangements with the Munich-based company.

Both firms are known to consider that the time has come for joint action to repel the Japanese and American invasions of this sector in Europe.

Pierre-Léonard Mestre, components chief at Thomson-CSF, said:

"It is now more urgent than ever before for Europe to combine its forces. These are dangerously dispersed at present."

"We are trying to establish partnerships which are not easy to achieve. But I hope that over the coming months they will help to strengthen Europe's position."

Thomson-CSF produces one-third of France's computer components and keeps 14,600 of its personnel busy in this activity, producing a turnover of 3.4 billion francs (£340 million) last year.

Mestre said Thomson-CSF was entitled to a leading role in the new French government microelectronics programme, because other French manufacturers were involved in joint ventures with Philips, National Semiconductor, Harris and Intel.

Thomson is planning to expand sales of computer components to Japan after getting off to a slow start there.

## Thomson, Siemens in link talks

by Jack Gee

THOMSON-CSF and Siemens have begun negotiations in an attempt to pool their efforts in the manufacture of components for computers, French industrial sources reported in Paris.

Judge David Edelstein, who has presided over the case since its inception, has ordered both IBM and the Justice Department to appear on April 8 to explain why the decision to drop the case should be upheld. The move is at the request of Philip Stern, a wealthy US legal author.

He is being represented by two former Justice Department lawyers, who allege a conflict of interests on the part of William Baxter, the official in charge of the case against IBM.

Baxter, who ordered the case to be dropped in January, had previously acted as a witness for IBM in one of the many private anti-trust cases brought against it.

Stern claims that the case should not have been dropped until the legal process had run its course, resulting in a judicial decision rather than an internal decision by the Justice Department.

In Brussels the BEC is expected to decide within three to four weeks whether IBM is guilty of abusing its position in the European data processing market with unfair trade practices.

The Commission is being careful about the facts of the case, since a guilty decision is almost bound to result in an appeal to the European Court of Justice.

If the decision goes against IBM there will have to be a further hearing to discuss what remedies the Commission will apply.

## OCR system can read 750 documents a minute

by David Craver

CAPACITY to handle both alpha and numeric handprint at speeds of up to 750 documents a minute is one of the most significant features of a new optical character recognition system from OCR ScanData.

The secret to the high handprint read speeds is to capture unrecognisable characters on video and store them on disc for replay and correction after the main batch job. Most systems, says marketing director Chris Bryce, have to stop the scanner and key in the corrections from a terminal, which he calls "hopeless".

The new 2280/1 scanner replaces the existing 2250, and can double its reading speeds. A single line document with a combination of OCR-B and BI3B fonts can be processed at 10,000 to 12,000 an hour on the 2250, and at 25,000 to 29,000 an hour on the 2280/1.

Prices start at £150,000. The scanner can be expanded to connect with key-to-disc equipment to provide a mixed media system.

Users call the central system via the public telephone network or through BT's SwitchStream 1 packet switched network. Links to North America will be established next month when SwitchStream 1 is connected to the international packet switched service IPSS.

Messages will then be transferred between Dialcom centres in the three countries.

Managing director John Morris, who came from BT, says the service will be marketed initially as an internal facility for companies. He thinks companies will start by trying to reduce the flow of paper.



BRYCE . . . "Hoppers" to trap the OCR scanner and key in corrections.

## UK electronic mail to link with US, Canada

by Donald Kennett

LINKS to the US and Canada will be added next month to the UK's national electronic mail service launched last week by British Telecom.

The service, developed by US company Dialcom, will be run by Telecom Gold (formerly BT Gold), a contracting company set up for the purpose with BT's backing but owned by City businessmen. It works by providing personal mailboxes on a central computer through which users can exchange messages and hold files.

Initial users, which have a total of 200 mailboxes, include Philips Business Systems, the Health and Safety Executive, Association of European Machine Tool Manufacturers, Westinghouse Electric Europe and Shell UK.

So far £1 million has been spent on installing the service, which uses Prime 750 minis and software from Dialcom in the US. A royalty is paid to Dialcom on revenues from operating the service and selling the software, which is being re-written in Fortran 77 to enlarge its market.

Charges are 10.5 pence per minute for connect time (on top of the telephone call) and 20p a month per two Kbytes of storage. There are discounts for off-peak and bulk usage.

Interworking with the telex network is due to be added soon. By the summer, a database management package should be available

and links will be implemented to BT's radio paging service to announce the arrival of express messages in users' mailboxes.

Links will also be set up to the re-named Telemessage overnight telegram service and to a number of remote multiplexers which will extend the area in which access is by local telephone call.

In autumn a link will be established to Prestel's Gateway, so that messages can be sent and retrieved using viewdata terminals. Next winter it will be possible to interwork with the telex "super-telex" network.

Morris believes Dialcom will appeal to companies looking to boost office productivity. While salaries have risen dramatically, he points out, productivity in offices has risen only 3% to 4% and investment per worker is way below shopfloor levels.

Managers typically spend 70% of their time communicating and Dialcom offers an opportunity to reduce the flow of paper.

For mobile staff the service means that their filing cabinets are as close as the nearest telephone and terminal.

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POSTLETHWAITE . . . Selling CAD/CAM systems on a weekly basis.

## Intergraph brings down CAD/CAM costs

by David Craver

ACTIVITY at the low-end of the computer aided design and manufacture market continues. The latest release from Intergraph, one of the top four suppliers of turnkey systems, will move the sale of its systems "from a monthly to a weekly basis".

The new system is geared towards three markets — architects, mechanical design, and electrical design — and, says Postlethwaite, will enable users "to get away from computer oriented systems to application oriented systems".

The new product, the Innovator, is based on DEC LSI-11/23 32-bit systems.

It comes with a one Mbyte central processor, a graphics workstation, and 84 million bytes of disc storage.

At the end of last year, Intergraph released a four worksta-

tion model priced at £125,000. It now has a two workstation model starting at £75,000 which managing director Trevor Postlethwaite says has the same design potential as the top-end Digital Equipment VAX system.

Other co-operative agreements will then be negotiated with companies in Hong Kong, Australia, Canada and Japan.

The typesetting machine is controlled by a 96-Kbyte Disc General Nova mini and document buffer is buffered by an Intergraph Superbrain microcomputer with 1.3 Mbyte floppy disc store, being transmitted via a Codex being transmitted via a Codex 4,800 bit-second modem over a dialled connection.

The software for the system was developed by BOC subsidiary Software Sciences.

## Compec Europe trips

by David Craver

SPECIAL travel and hotel arrangements are being made for exhibitors and visitors who plan to attend Compec Europe. The exhibition, which runs from May 4-6 in Brussels, is Computer Weekly's continental version of its successful Olympia-based show.

IPC Exhibitions, which is orga-

nising the event, has appointed Commercial Travel as the official UK travel agents for Compec Europe.

For further information on special trips contact Commercial Travel, Carlisle House, 8 Southampton Row, London WC1, tel: 01-405 5469/8666. Telex: 21792949.

Recent floatations with which it was involved include Memec and Amersham International.

Despite the current low frequency of contact, Peters says the new link will make it worthwhile to extend the network further afield, where security and delay problems are also a major obstacle. The first extensions will be to Glas P. Young's sister companies in the Tico printing group in five other US cities.

Other co-operative agreements will then be negotiated with companies in Hong Kong, Australia, Canada and Japan.

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**MICRO NEWS**

# CAD package 'reduces VLSI circuit design and production time tenfold'

A TEN-FOLD saving in design and production cycles of VLSI circuit design is promised by Calma, the Santa Clara-based computer aided design company. The new Sticks CAD software package, shown running for the first time last week, uses symbolic layout — which makes up circuit designs through a hierarchy of building blocks — and automates device spacing and design rule checking.

According to Sue Schedler, product manager for Sticks, it is "real join-up-the-dots stuff that anyone can do", with the complex aspects of spacing circuits and checking for violations of the fabrication process design rules hidden from the user.

The designer sets up a library of primitive symbols to represent more complex geometries and builds up circuit modules from them. The appropriate spacing

and checking of these symbolic layouts is handled by the spacer program, which runs in the background while other symbolic layouts or other tasks are going on.

"Forty-five per cent of designers' time is spent connecting grids on mylar or screens," says Schedler of conventional design systems. "Sticks eliminates that."

Further productivity increases come from the "attaching" feature, which automatically connects wires when they touch or come close to wires of similar materials in real time.

Design rule checking is not done interactively and Schedler feels that real time design rule checking is more trouble than it is worth. Designers want to get on with laying out the symbols, making adjustments for violations later, rather than having to sort them out before continuing with the basic

layout, she says.

Schedler was a chip designer for seven years before joining Calma, having worked for Mostek and Texas Instruments, where she designed the first Speak-and-Spell chips.

Automated chip layouts tend to be less dense than those done by hand, but Calma claims to contain the loss of density to within 10%.

Schedler says that using Sticks she has been able to produce layouts only 2% bigger than similar circuits she has laid out by hand.

The Sticks software joins two other systems for CAD of microelectronics: Chips, an interactive graphics system for VLSI design and Cards, for designing and producing printed circuit boards.

They run on existing Calma GDS II hardware, and the spacer in Sticks will be supported on VAX machines.

## CMOS deal

A FIVE-YEAR technology exchange deal between Intel, Intersil and General Electric has been agreed covering CMOS microprocessors and custom products.

Intel will provide process and design information on its high density CMOS technology, CMOS, to allow Intersil to manufacture its 80C51 single-chip microcomputer and custom products from General Electric.

## New market

BRITISH microcomputer manufacturer Ral has moved into the plug compatible market for microcomputer systems with an add-on hard disc drive for the Xerox 820 personal computer.

The 505 offers five Mbytes of Winchester disc, giving an increase in storage capacity of 20 times and a speed increase to 10 times that of the standard Xerox floppy drive.

## Alpha dealer

FIRST Scottish dealer for the Alpha Micro range of 16-bit business microcomputers has been appointed. Systemshare, computer systems and services unit within Northern Engineering Industries, will serve Scotland and North-east England.

It will supply the full range of floppy and hard disc based systems, applications software, and Alpha's own products.

## Japan set to spend \$1,000 million on production of semis this year

JAPANESE investment in plant and equipment for semiconductor production hit \$1,000 million in 1981, a fifth of annual sales value for the top 20 manufacturers. And, according to a report from Mackintosh\*, these companies are ready to spend the same again this year.

The money is going on setting up production lines for VLSI devices such as the 64K and 256K dynamic RAMs being sampled or already coming into full-scale production.

The report estimates, for example, that a line producing one million 64K memory chips a month would cost about \$37m.

The largest proportion of revenue spent on production capacity — not including any R&D expenditure — was Oki's 62%, valued at \$63 million. Oki is the 11th largest manufacturer, the report notes, a long way behind market leaders NEC, Toshiba and Hitachi.

It is not only the Japanese who are investing in semiconductor production capability in Japan. US

companies Intel and Motorola expected to join Texas Instruments, so far the only foreign manufacturer in Japan, and its full production from 1983, the port says.

According to the report, production of ICs in Japan is expected to grow at 12% per year from 1982 to 1986, compared to the average 29% per year between 1974 and 1981.

\*

Semiconductor/Micromechanics Industry in Japan, 1982, Microelectronica International Ltd, PO Box 23, London, EC1A 1JL, Tel: (0181) 417438.

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**SOFTWARE FILE****Flood of software for 68000**

A DELUGE of application software for Motorola's 68000 microprocessors is likely in June, when Digital Research opens the floodgates with a CP/M operating system for the 16-bit device.

The CP/M system has become standard for 8-bit micros, and a CP/M-86 version has been developed to run on Intel 8086 16-bit machines, so a vast quantity of CP/M compatible software already exists.

Digital Research has now signed an agreement with Hitachi, one of five second sources of the 68000 microprocessor, to develop an operating system and several application languages. This will include an implementation of Pascal/MT+.

"Our policy is first to get the best commercial languages on, and then to concentrate on productivity aids," said Gordon Eubanks, vice-president of Digital Research Language Division.

A recently signed agreement with software house Micro Focus has given Digital Research rights to sell CIS Cobol, the first full



EUBANKS . . . First, the best commercial languages.

**Pharmacists' system triggers NewBrain sales**

RECOVERED from losing the plum contract for the BBC's computer education series, the NewBrain microcomputer has bounced back with another major contract.

Widely expected to be the choice for the television series, the NewBrain was sold by its developers Newbury Laboratories to Grundy Business Systems, who then saw the coveted contract go to the Acorn.

Now, however, a system for pharmacists written by Leasco Software has triggered off sales of 2,000 machines and installations are running at 60 per week, according to Leasco.

Details of drugs required are then sent to Vestric's three ICL 2960 mainframes at Speke, which respond immediately with acknowledgements or error messages.

Level 2 will extend the system to do prescription labelling, and Level 3 uses expanded disc memory to create individual

patient records so that the pharmacist can check on dosage. Point of sale terminals can be added to the system at Level 4 to include over-the-counter sales.

"We are also hoping for a future link with Meditel, the closed user medical group on Prestel," commented Rex Ingram, manager of Leasco's micro applications group.

The importance of the labelling system was stressed by Mike Dunk, special projects manager for Vestric.

The system links the retailer with pharmacists all over the country.

"Consistency in drug code is vital in the pharmaceutical industry, and the Link system can be adapted for either PIP or EAS coding, which are universally accepted," he said.

Link was shown at the Arab Health Exhibition held recently in Jeddah, and generated a great deal of interest, according to Ingram.

The company is targeting its efforts initially at the worst hit areas of the UK, the North-east, the North-west, parts of Scotland and Wales.

Ward emphasised that

**SOFTWARE BRIEF**  
**Management package from I.P. Sharp****Fixed price****VIEWDATA plan****Basic aids****Members' store****OTHER MARKETS****SUPERFILE****Index movement****COMPANY NEWS****Group to aid technology in small firms****UK word processor sales soar for AES****CW SHARES TABLE****Index: 100.00****Change +0.89****Parsons****London Stock Exchange****Price****Change****US Stock****Price****Change****High****Low****Parsons****Stock****Price****Change****High**

**HUMAN TOUCH**

Stepping through the screen

A SCREEN-FULL of data is usually entered by a process best described as stepping through the screen. The cursor moves from field to field as the data is entered.

The workload imposed on the operator's brain by this stepping through the screen process is considerable - the eye has to move from document or other data source, to the screen and probably back again. At some stage the keyboard receives attention as the eyes search out the keys.

This constant searching is probably more fatiguing on the eyes than that from the luminescence of the screen.

Fatigue induces errors, and should be avoided where possible.

Good form design goes without saying. The same sequence of fields on the form and on the screen is common sense. The keyboard layout we are stuck with might theoretically be possible to improve the keyboard layout, but no-one is prepared to be the first to change.

That leaves us with the screen about the only area where a reduction in the fatigue of searching can be reduced to zero. All input can be to a single point of eye contact, say at the bottom centre of the screen.

At that bottom centre point the prompts are presented and the data



**Cliff Dillaway** is an independent consultant specialising in accounting software, taxation and payroll. This weekly column will try to suggest how computers can be made to work better with people, rather than the other way around.

tatifs entered. On entry, the data may be transferred by the program to its correct position on the screen while the next prompt is presented.

The operator has the screen-full if it is needed, though entries are not made all over the place but at a constant position.

A blank cursor naturally stirs the eye which is very sensitive to movement just outside its point of focus. But natural attraction does not mean without fatigue. The operator who has to search the screen several thousand times a day is going to be more tired than the operator who works automatically between one point on the screen and the documents.

**Cliff Dillaway**

**FOCUS****Going paperless**

PAPER manufacturers, forest owners and even lumberjacks could be feeling edgy about the promotion of the paperless office. Teletext, electronic mail, intelligent VDU terminals and word processing machines are all conspiring to abolish the basic ingredient of office life.

IBM, for one, has well and truly latched on to the paperless office theme. Its latest promotion brochure features an office manager overwhelmed by stacks of paper and files. The general theme is that an IBM small computer can solve business problems and control paper flow.

The computer company could also be hoping that by clearing some space on the executive's desk, room will be found for the all-important terminal. However, any cutback in computer paper usage is probably compensated by the current levels of lavish industry brochures. Selling advanced level electronic technology makes heavy use of paper resources.

Digital Equipment is similarly directing lavish brochures towards the small businessman. In publication The Easy Way to Buy a Small Business Computer, it notes because its typical business configuration includes a high-speed line printer, a device not noted for reducing paper flows.

Both companies - along with most other small system suppliers - concentrate on the ease of selection. But the selection stakes are a piece of data tape compared to that of implementation.

The selection enterprise can be the most pleasing aspect of the computer project. It is the time when vendor management put in a personal appearance - an event not likely to be repeated once the order has been signed. It is also the time when prospects are invited behind the exhibition stands where hard drinks are more in evidence than hardware.

And it is the time when the prospective user is offered the opportunity to travel. Depending on the

**SYSTEMS THOUGHTS****Initial problems in the adoption of standards**

STANDARDS for the interchange of data is a subject I touched upon some months ago, and in January Alan Simpson added his voice to the growing chorus in favour of standards in general.

He urged that so much activity is now taking place on his behalf, but added a justified note of caution about the apparent proliferation of bodies and committees involved.

It is indeed quite likely that a conscientious DPM would be aware that his department's work is affected by the published standards of several bodies at one and the same time.

In the very next edition Frank Taylor reported on the proposed new standard from the International Standards Organisation (ISO) for the specification of Open Systems Interconnection (OSI).

(Is there perhaps a need for standard rules on the adoption of monolithic?)

My earlier column was really about a British (BSI) sponsored standard concerning the control of Data for Interchange at the Application Level (DIAL), and talking about interconnections I forgive you for wondering whether there might not be some between OSI and DIAL. (Yes, I'll wait while you look those up again.)

All right now? No, of course not, since you now have none of

DOWNTIME

**These foolish things**

COMPUTER WEEKLY is fast too old and wise a journal to be lured into April fooliness.

But I will tell you of a prank played on a friend of mine one April 1.

He was sent a parcel containing a black sphere two inches in diameter and the weight of a baby's fist.

Writing it off as a dull piece of April tomfoolery he thought nothing more of it, and placed it on a shelf.

Any ideas? Because otherwise I shall simply conclude that the thing is a Black Hole and leave it at that. And we all know that a Black Hole is greater than the sum of its particles.

But later that day he came to pick it up and found that it had significantly gained in weight.

Later still it became an effort to lift up the sphere at all.

At this point the new user will discover the essential requirement for a dedicated environment. Even the basic word processor, especially when linked to a printer, needs careful siting if the tea-wagon diverges.

Why not drop me a line, c/o Computer Weekly, and tell me how alcohol affects your performance at work?

The best reply will win an inch of space in this column. Second best, a foot.

**Bugs in the ICL system**

AS THE frightening spectre of 1984 looms ever nearer, it may reassure you to know that at least one British company is planning ahead.

ICL has had installed for some time a telephone monitoring system known as Tiger, which records details of calls made from each extension at its offices.

Periodically, the data tape written by the system is processed at one

**Not so dusty answer**

From Computer Weekly of March 30, 1972

THE GOVERNMENT announced plans to establish a central computer agency as part of the Civil Service Department. It would have a staff of about 600 and would procure government computers, handling a budget of about £30 million. Memorex, known for disc packs and plug compatible peripherals, entered the mainframe business with the introduction of two commercial data processing systems, the IBM-compatible MX4/40 and 50.

In a bid to win a larger share of the growing small computer market, Computer Technology reduced prices of its equipment by about 20% and agreed in principle to supply ICL with front

four disk drives and 10 additional staff.

Who says that computers don't create jobs?

Mr Ingram is 64.



**Alwyn Jones** is senior tutor in business systems analysis at City University in London, and acts as a consultant in the public and private sectors. His special interest is in the application of systems ideas to the practical systems analysis and design.

massaged into DIAL shape achieve this.

Meanwhile you can do your bit for the cause by supporting the forthcoming seminar on DIAL at Birmingham on May 19 which is being organised by BSI.

And finally, I ought now to declare my own affiliation is still this - and that is that I sit on the BSI Technical Committee ONS14, the Representation of Data Elements, as a representative of the BSC (I leave you to decide what abbreviation for yourselves).

**Alwyn Jones**

\* Enquiries about the DIAL Seminar due to be directed to Gordon Graham, Head of Information Services, BSI, Mytchett Lane, Hemel Hempstead HP2 4SD, quoting this source of your interest. Or phone him on Hemel Hempstead 3111.

**Cliff Dillaway**

of the projected configuration, visits are organised to a very local user, or restaurant, golf club, or a nearby sale centre.

For large system users, it is not unknown for trips to be arranged across country or even continents. Most large suppliers have a special reception unit responsible for conducting visitors round impressive clean rooms, dispatch areas and R&D departments.

After a works lunch, the visitor finds himself being given a tour of the region and later the delights of the local nightspots.

DP reality arrives on the installation scene shortly after the contract has been signed, sealed and delivered. Delivery now becomes a major issue. Either the machine will be available next week with software to follow in the next quarter, or delivery will be spread over several months with associated timescales of software and peripherals.

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**The biter bit**

THE OFFICES of the astirical fort-nightly Private Eye are often mistaken for a brothel, according to what we hacks can inform sources. And a mole murmur that the Eye's editor Richard Ingrams is incensed by the inviolate Ingrams.

I excuse myself as I reach for a handkerchief. Meanwhile let us ponder that even the thickest skinned in the business has a nerve centre that can be exposed by Ross to see if savings could be made.

Ross recommended an extra four disk drives and 10 additional staff.

Who says that computers don't create jobs?

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**10 YEARS AGO**

From Computer Weekly of March 30, 1972

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**Liveware File**

by Don

AFTER TONIGHT'S CONCERT OF NEW MUSIC...

...FOR ORCHESTRA AND COMPUTER TAPE...

...I NOW KNOW TWO THINGS - THERE'S EIGHT BITS TO A BAC...

...AND A BYTE'S WORSE THAN MY BACH!

...VERY ALARMING...

...NOTHING...

...;

As you can see, the statement body is empty - a perfectly reasonable thing for a statement which does nothing and which has no code generated for it. The semicolon is C's statement separator - rather as in PL/I - whose presence makes this invisible non-functional statement legal. Of course, if you really wanted to say it out loud, you could use the C preprocessor's ; colon facility to create a Do Nothing statement which is visible:

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define NOTHING /\*does nothing\*/;

You could then use it thus:

if (condition) ;

else ;

endif;

Nothing;

I HAVE only recently become aware of the two articles about Dynamic Software Services (CWL, February 18 and 25) and of the letter written by one of my former colleagues at DSS (CW, March 18).

I would like to make it clear that

I share his opinions about DSS. If anything, I feel the same about

the Query Language called QD. According to NCSL, CW, March 18,

The closing date for initial proposals is 30th April, 1982.

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**PROGRAMMERS PAGE**

# Call a computer if you seek the ideal date

COMPUTER dating agencies are often criticised for exploiting loneliness, building castles in sand for people in need of secure foundations. Some even regard them as a bit of a joke.

Nonsense, is the resounding reply of London-based Dateline Computer Dating, the first and largest computer dating agency in the UK founded in 1966.

We are simply in the business of creating fun and happiness, the staff appear to sing in chorus to a sceptical observer.

Dateline's ebullient spokeswoman Po Fountain claims 1,000 marriages a year as evidence of success. "Exact statistics are difficult to get since we are not a marriage bureau, but we have been told of getting on for 16,000 marriages from our former clients," she says.

The programs which give hope for Dateline's 46,000 clients run in Basic Plus on a PDP-11/34 process-



FOUNTAIN... Hard to find dates for political extremists.

sor with 256K main memory.

The data is stored on a 160 Mbyte Winchester system running in parallel with two older 40 Mbyte drives. Recently a new suite of programs was written based on a questionnaire compiled by Dr Robert Sharpe of the Institute of Behavioural Psychology. The new programs build matches on a more flexible basis taking into consideration that unlike personalities sometimes attract.

The process of finding someone's courting companion begins by eliminating obvious non-starters.

These include the same sex, people from outside the desired area, and anyone else ruled out of court by answers to the questions dealing with the kind of person wanted.

For example, "political extremists are hard to match," says Fountain. In fact it seems there are not too many extremists on Dateline's books. For Fountain continues:

These sections are: Personality,

type of relationship wanted, lifestyle and work. The four scores are derived independently, but are then correlated according to the individual answers given.

Having excluded the impossible, the system now has to find the probable from among the possible. So begins the character analysis, which is split into four sections from which four independent scores are accumulated.

Sometimes a quiet person needs a spark of excitement, but is wary of asking for it, Fountain explains. Similarly an extrovert or hyperac-

**by Philip Hunter**

tive type might need calming down.

Of Dateline's members 85% are under 35, but all ages are well represented. The normal membership fee is £56 for a year, but girls under 25 and men over 55 get half price, simply to balance the numbers.

"There are more men than women under 25 and more women than men over 55," Fountain explains.

She emphasises that Dateline is not just for outcasts and inadequates. "Glamorous professions are well represented. Many of our female members are air hostesses, and there are plenty of doctors and nurses who all work strange hours," she continues, giving some insight into why people might find Dateline helpful.

Dateline will not take anyone. Homosexuals, congenital idiots and prisoners are, for example, excluded. "These we will pass on to the relevant bodies," says Fountain.

What happens when people find no joy from Dateline? "We might ask that they remove some of the restrictions," replies Fountain.

"Or if they are fat we might suggest they go on a diet."

Although Fountain admits that fat people can look elegant if they dress properly.

One final statistic: Dateline receives more post than the BBC.

But other people, Gingell explains, just do not know what they want, and for these the new system is flexible and puts up a catholic collection of candidates — some similar and some with complementary personalities.

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**PEOPLE**

# Apple UK names managing director

APPLE has promoted its European director of finance and administration Peter Cobb, to managing director of Apple UK. He replaces Mike Brewer, who remains with the company as an executive director.

Cobb joined Apple in 1980, after two years as European financial director for a City commodity trading company. Before that he was European controller at Intel in Brussels, a post he held for five years.

Roger Kermisch takes up Cobb's old post as director of finance and administration for Apple Computer International. He joined the company as European controller in October last year, having previously held a similar post with Memorex.



# CACI and BL Systems team up for service

**CONSULTANCY CACI** and British Leyland subsidiary BL Systems have got together to provide organisations with online application development. Called Adam, the service is built around CACI's software of the same name and aims to produce systems with the emphasis on software independence, to allow for future technological advances.

The Adam team is Colin Andersson, manager of CACI's advanced technology division; Dai

Millington, services consultant at BL Systems; Philip Makinson, operations manager at BL Systems and John Tuach, who is currently involved in the provision of time sharing services using a variety of hardware and application packages, also at BL Systems.

Details on the service are available from Colin Anderson, CACI, 6th Floor, Swan Office Centre, Coventry Road, Yardley, Birmingham B25 8AD. Tel: (021) 706 8103.

**■ Colin Peckett** and Alan Wilshire have been appointed to the board of Sherwood Computer Centre group. Peckett is director of the group holding company Sherwood Computer Centre Ltd, with responsibility for work undertaken through Dataflow, of which he is a director and general manager. Wilshire joins the board of Sherwood Insurance Administration Services and was formerly customer services manager of the company.

**■ Robert Leach** has been appointed financial controller at DCC. He was formerly finance manager at Carboly, a subsidiary of General Electric, US.

**■ Constantine Serafim** has joined Multicomputer as technical manager. He was formerly consultant to Compulite Systems.

**■ Roger Higgins** has been appointed director of international sales and marketing at Shugart. He joins from Rank Xerox, where he was manager of the information processing and facsimile business division. His new post is based in Sunnyvale, California.

**■ Roger Godin** has joined Comptech as director of finance and administration. He was previously with Cable and Wireless, latterly as director and chief executive of the group's European subsidiaries.

**■ David Wheeler** has joined MSA as systems consultant. He was previously with Thorn EMI as senior business analyst.

**■ David Banham** has joined Bowthorpe Microsystems as project manager. He was previously manager at Texas Instruments' TI microcomputer group.

## DIARY

**APRIL 1-3**

Portable software - Modular II and Small Talk. USUS (UK) conference, Lancaster University. Details Chris Sadler on 01-980 4811 ext 650.

**APRIL 5-7**

Control systems concept and approaches in clinical medicine. Symposium, IEE, University of Sussex. Details from the Institute of Measurement and Control, 20 Peel Street, London W8 7PD. Tel: 01-727 0083.

**APRIL 5-8**

Trends in online computer control systems. Fourth International Conference of IEE, Warwick University, Coventry. Details from IEE on 01-240 1871.

**APRIL 6**

Aggregated hospital data systems. Seminar, BCS Medical Group, Academic Centre, John Radcliffe Hospital, off Headley Way, Headington, Oxford. Details Mr D. Scott on (027) 228470, ext 27.

**APRIL 8**

Teliman - the Stock Exchange settlement system. BCS Oxfordshire branch, Staff Coffee Lounge, Oxford Polytechnic, Moulsecomb, Brighton. 7.30.

**APRIL 13**

Impact of microelectronics. BCS Dundee branch, College of Technology, Dundee. 7.30.

**CONFERENCE**

**THE second international conference and exhibition on CAD/CAM, computer aided design and manufacture, is to be held in Manchester in July. Organised by Scientific and Technical Studies, the conference aims to examine new methods of teaching and training and will look at the problems of updating, retraining and acquiring skills. It will also include the future needs of industry and society. The exhibition of equipment and services will include new methods of distance learning with specific reference to suitable software. Details from Suzanne Maybey on 01-242 2481.**

**THE FIRST Annual Workshop on Interactive Computing, will take as its theme CAD/CAM: Electrical Engineering Edu-**

cation. Organised by the Technical Committee on Design Automation and Computer Graphics of the IEEE and the College CAD/CAM Consortium, it will be held in October at the University of Virginia, Charlottesville, US. A call for papers has been issued on topics including: Fundamental Principles for CAD/CAM; Interactive Graphics for CAD/CAM; CAD/CAM; Personal Computers; Support of Industrial Applications; Four

# Lack of suitable sites hinders UK take-off in high technology

ALTHOUGH the computer industry is seen by the government as crucial to the future prosperity of the UK, barriers are still maintained that hinder its growth. In particular planning regulations are failing to allow the provision of property suitable for high technology companies.

In general, the newer industries require more flexible office accommodation, very light, clean manufacturing space, and good site layout and amenities. They also need more than one type of use in a single building, preferably located in Southern England, where they can draw on the best technical staff.

Planning classifications and the industrial premises available in the UK still reflect the type of industry prevalent up to 20 or 30 years ago. Property developers are reticent to invest in the type of buildings required by computer companies, because they equate high technology with high risk.

In their minds, the provision of yet more warehouses is a copper-bottomed investment, and so preferable.

In an attempt to identify the most common stumbling blocks to corporate growth among computer manufacturers and suppliers, Computer Weekly, in conjunction with chartered surveyors Herring Son & Daw, has carried out a survey of computer-related companies.

Over 300 companies involved in computer and related manufacturing and assembly were asked to complete a survey questionnaire.

Thus, for the Americans at least, the UK is likely to be the first choice for investment in high technology industry in order to make inroads to the huge market of the EEC. But if the planning restriction and the seeming inability to change, and the property developers' reticence to develop suitable facilities, continues, one must question how long it will be before the advantages of the UK are outweighed by the problems.

In his commentary on the survey findings, Herring Son & Daw says that the government should introduce a new use class for buildings to cover the special requirements of high technology industry. Local authorities should learn from the success of both the Scottish and Welsh Development Agencies.

The principal problem identified by the survey is that there is not a planning category into which buildings required by the new industries fall. The current situation is that a building is either an office, or a factory with office accommodation attached.

If the latter applies, it will not be given planning permission near a town centre. But that is exactly where it must be to be attractive to the type of staff required by computer suppliers.

Over two-thirds of the companies surveyed cited the lack of suitable premises as a major frustration to their plans and local planning restrictions posed problems almost a quarter.

The type of problem lies in the change of emphasis in manufacturing industry which has occurred almost as recently as the last decade. Where general industry is usually dirty and noisy, and needs good access to road and rail transport, the high technology needs both motorway and airport.

High ceilings, important for ventilation, if your company uses heat-generating machines, are hardly relevant to the assembly of integrated circuits on printed circuit boards, and boards into computer subsystems. Being located in the middle of an unattractive industrial conurbation, or on an

over 100 of these have so far replied, and the results are now being collated at Reading University into a full statistical report. But certain trends are already clear.

Surveyors should be more aware of what is required by the new industries, and provide for their complex requirements, rather than merely providing large amounts of office accommodation with office accommodation attached.

If the latter applies, it will not be given planning permission near a town centre. But that is exactly where it must be to be attractive to the type of staff required by computer suppliers.

Universities can help too. Those with excess capacity should think seriously of setting up science parks, but must realise that without a suitable infrastructure, the needs of industry may not be met says Owen.

The type of development needed, he believes, is illustrated by the Aztec West project, north of Bristol. With good access to the M5 motorway, and a campus-style layout, it will provide 1.5 million square feet of research and development, industrial and warehousing accommodation, and 0.5 million square feet of offices. Shops, banks, restaurants and recreational facilities are planned in the "village" centre.

But this type of development is still the exception, rather than the rule. Without significant changes in attitudes, the UK will lose both investment from overseas, and its indigenous high technology industries to other countries in the EEC.

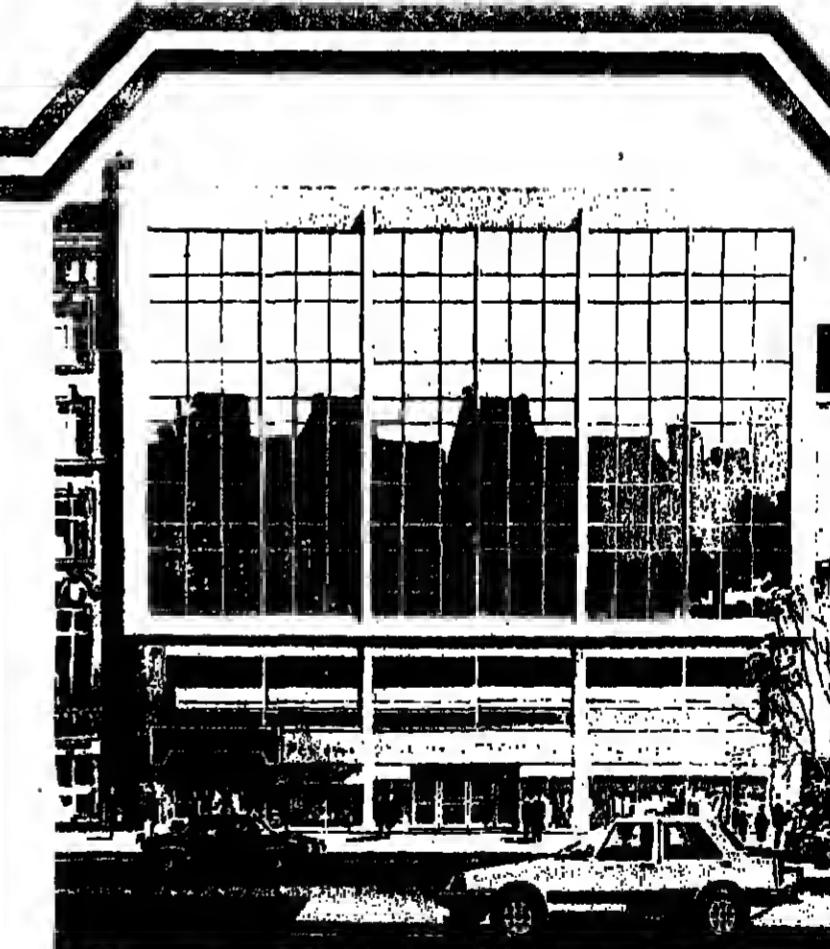
Copies of the survey and recommendations are available, free of charge, on publication at the end of April, from Herring Son & Daw, 26/28 Sackville Street, London W1X 2QZ. Tel: 01-738 8155.



Where are the industrial developments required by the computer industry?

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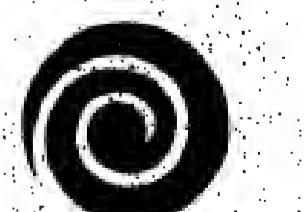
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# President for AMI

AMI Microsystems has appointed a new president and director, and named two vice-presidents. Bob Penn, who has been executive vice-president and chief operating officer of AMI since 1980, and an officer of the company for five years, has been elected president and chief operating officer, and a member of the board of directors.

The new vice-presidents are Bill Nicholson, who replaces Dr Raymond Wang as vice-president for microprocessors, memory and telecommunications products, and Tom Woodward, who is vice-president for special products.

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At the Dubai International Trade Centre, Dubai, UAE, December 13-16, 1982. These were just some of the comments made at the outstandingly successful 1981 exhibition:

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FRANK HARRISON, GENERAL MANAGER, GULF DATA, GULF.

"The quality of attendance was very high indeed. We have a tremendous number of useful leads to follow up from all over the Gulf including Saudi Arabia and Bahrain."

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"The exhibition was extremely well promoted and efficiently organised. The venue in Dubai was ideal and attendance was good. These factors contributed to a very productive and successful week."

PAUL JENKINSON, AUTOMATED DATA SYSTEMS, UK.

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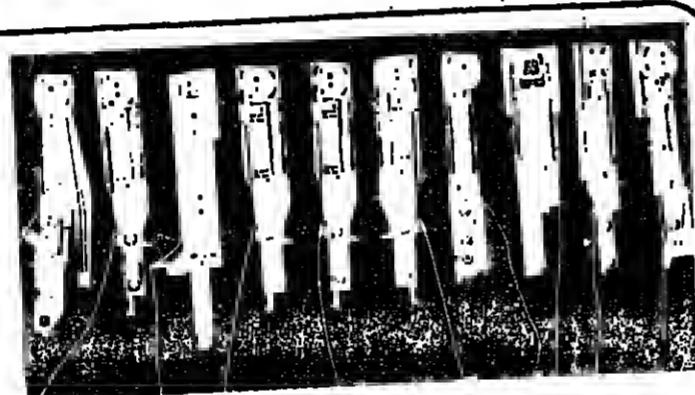
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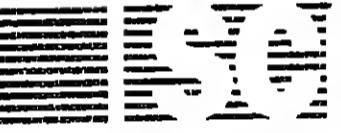
Candidates will be expected to have had a minimum of 2 years experience of software support in an IBM environment, where exposure to MVS should be distinct advantage. Interest and challenge, job satisfaction and personal fulfilment—these are only some of the aspects of a career within our organisation. It is also a job that offers you long term security at a time when future prospects in many Companies are rather uncertain.

In addition to an excellent salary and non-contributory pension scheme we can offer paid overtime, flexible working hours, house purchase facilities, profit sharing, a staff restaurant and a first class working environment.

If you wish to expand your experience in line with our development programme, contact our Advising Consultant SHEILA BRADBURY on 061 833 0427 or 0625 523823 (Evenings & Weekends).

Initial interviews will be conducted in Edinburgh, Manchester, Birmingham and London.

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# INDUSTRIAL CONTROLS - RURAL STAFFORDSHIRE PROJECT LEADER/SENIOR SOFTWARE ENGINEERS



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The team is responsible for a variety of projects in Industrial-control systems under development. Projects involve the use of PDP 11, LSI 11 and INTEL processors under RSX 11MS and RMX 80.

We are interested to hear from all people who feel they are suitably experienced and qualified. Two years experience will probably be the minimum we will accept and experience with FORTRAN, MACRO 11, CORAL 66 and ASSEMBLER would be most relevant.

The company offers good career opportunities, with wide scope for involvement with interesting projects and modern techniques and technology.

Competitive salaries, large company benefits and appropriate relocation expenses are offered. The company is based in a pleasant rural low-cost housing area.

For full details and an application form, please complete and return the Freepost coupon below (no stamp necessary) or telephone Digby Dyke on 0905 53335 during office hours or 06845 2210 evenings and weekends. (Transfer charges if necessary).

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## Account Development Consultant

City Based £12-15K + Car

Our client is a major international computing services organisation and is a market leader in the provision of computer services to Financial Management. Unique within the industry, the company provides solutions based on Micros, Mini-Computers and a bureau service supported by an international communications network. Currently we are seeking to recruit a senior technical consultant who can develop and increase revenues from an existing customer base. This division of the company is City-oriented and existing accounts include banks, stock brokers, insurance companies, etc.

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For details & brochure write to: Computer Careers in Australia, C/o SMO, Agent General for Victoria, Victoria House, Strand, London WC2B 4LG. (Please enclose a self-addressed label).

Interviews will be held in London and Manchester in June and July 1982.

CHARLES BROOLEY & ASSOCIATES MELBOURNE, AUSTRALIA

## SUFFOLK COLLEGE OF HIGHER AND FURTHER EDUCATION DEPARTMENT OF BUSINESS AND MANAGEMENT STUDIES LECTURER II IN DATA PROCESSING Required for 1st September 1982.

The person appointed will be expected to teach on a range of Business Computing courses and should have commercial Data Processing experience and a knowledge of Cobol.

Salary Scale £8482 to £10431 per annum.

Further details and application form may be obtained from the Principal, Suffolk College, Rose Walk, Ipswich IP4 1LT to whom completed forms should be returned within fourteen days of the advertisement. Please send large s.e.s. and quota post number 4242.

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Northern Home Counties

GEC Computers manufacture and market a wide range of highly sophisticated real-time computers. Our customers are in all areas of commerce, industry and the public sector and we have a high reputation both for the quality and reliability of our products and for the extensive field support facilities we provide.

With the increasing sales of our GEC 4000 mini-computer system we now require additional experienced Field Service Engineers, men or women, in the Northern Home Counties.

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## Real-Time Systems

Holland: Salaries to £16k

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## ATE - Systems design

Southern Home Counties: Salary to £11k

A highly regarded Company in the design and manufacture of Automatic Test Equipment for Linear LSI, Digital and Laser Imaging device systems has a number of vacancies for Systems Architects. Suitable candidates must hold at least one numerate degree and have two or more years' post-graduate work experience. Of particular interest will be those who can conceive and design a system or sub-system to end user applications. Additionally, you will have direct involvement in the resolution of both in-house research and customer test problems. You will frequently be required to actively participate in Seminar presentations and systems demonstrations. Ref. L13/B

## Mini Cobol

Central London: Salaries to £11k

Exciting opportunities have arisen for COBOL programmers in join a renowned Systems and Software Consultancy based in Central London. Applicants aged 22-25 years, should offer a minimum of eighteen months' COBOL experience gained in an on-line mainframe environment. Since these positions will involve client liaison with both technical and managerial staff, you should be articulate, presentable and possess the ability to appreciate problems from both a technical and business point of view. Ref. L13/C

## Micro Pascal

Herts.: Salaries to £10k

The Research and Development division of a leading multi-national corporation requires a number of Programmers to assist in the development of both Applications and Systems Software. All respondents should possess a Degree or H.N.C. in a relevant discipline followed by at least one year's development experience on either Intel 8080/8086 or Z80 based systems, preferably running under CP/M or UNIX. Experience in Pascal is essential as is fluency in Pascal. A knowledge of protocoling techniques and an Assembler language are useful supplementary skills and will attract a salary premium. Ref. L13/D

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An internationally recognised supplier of Hardware and Software Systems has a number of vacancies for Applications Programmers and Software Engineers. Suitable candidates, preferably aged 22-25 years, should hold at least one numerate degree. Fluency in either C or PASCAL is paramount, whilst a sound knowledge of Assembler will attract a salary premium. Of additional interest will be those who have current or very recent direct involvement in a systems role on any recognised 16-bit microprocessor running under UNIX, CP/M or MPM. Although the work content is essentially in-house, a degree of mobility is essential for client visits to national and international sites during implementation and live running stages. Ref. L13/E

## Fortran/Graphics

Cambridgeshire: Salaries to £10k

A Cambridgeshire based supplier of Graphics Systems is currently seeking additional FORTRAN Programmers. Suitable applicants will be educated to degree or HNC standard and will have a minimum of one year's subsequent FORTRAN programming experience in a technical or scientific environment. Whilst particular hardware experience is not important, candidates who have had exposure to CDC or Prime based systems will be of particular interest to our client. It is preferable, but not essential for all positions, that you have some knowledge of graphics applications and/or graphical devices. However, applicants who can offer good FORTRAN programming skills and who have a desire to gain experience on graphics based systems will be offered excellent in-house training. Ref. L13/F

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A number of Development Engineers are required for the Communications Division of a market-leading supplier of message switching and packet-switching systems. Of particular interest to our client will be Programme Designers who have at least two years' experience in the design and development of terminal controllers and protocol converters. Ref. L13/G

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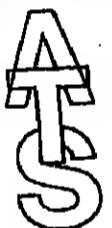
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VM/CMS	Analyst/Programmers	London
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COBOL, DB NOVA	Business Analyst/Designer	Home Counties
RPG III, S38	Programmer	Home Counties
BASIC, Superbrain	Programmer/Analyst	Home Counties
Burroughs 6800	Analyst	Home Counties
Screenwriter/Honeywell LG	Programmer/Analysts	Home Counties
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For more information please contact:

Resources Department  
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## Sales Opportunities

With a network of offices throughout the U.K., our client is a well established OEM with single-vendor responsibility for sales, installation, commissioning and maintenance. The company is part of one of the largest and most experienced operating companies in the world and is now looking to expand its U.K. operation.

They are currently seeking experienced salesmen to sell into two areas:

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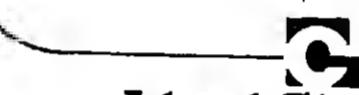
The successful applicant will have at least 2 years' selling experience with a Telecommunications company and should have a proven track record of achievements.

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To sell a range of products. The successful applicant will have at least two years' experience selling VDU's, printers and terminals.

With generous basic salary, guaranteed at £12K, with no upper limit on earnings, this is a most attractive remuneration package.

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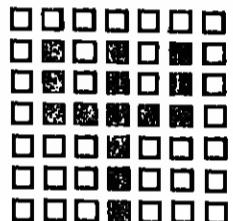
The position: Working in a small, enthusiastic and go-ahead team initially providing expertise and advice to user departments on CICS and Database systems but also installing new software for production systems scheduled for January '83.

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An early opportunity for a project engineer with responsibility to manage a team of engineers. Good opportunities for promotion. Approx. 20 hrs. per week.

**SENIOR SALES EXEC** - Medical Sector - £22K+

An early opportunity for a manager, involving large mini comp. sys. Government - Public sector exp. ref: CIV10.

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This challenging post calls for min 1/2/4 yrs exp in comp-systems H/W. High

**SOFTWARE SALES** - London - Lancs - £18K+ £100K+ gross potential. CIV13

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Market leader seeks sales execs with min of 2/3 yrs exp to cover off D. P. exp. to

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Experience of printers - peripherals essential covering UK territory + existing

**CONSULTANT** - David Wilkinson

Norman Osceleton

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**FIELD SERVICE ENGINEERS** - ALL AREAS - £15K

+ car. Willing to grasp an opportunity with a challenge - It is a leading multi-disciplined systems co. with exciting growth potential now!

Representation has given rise to a number of unique positions to those who have at least 2 yrs' solid experience in micros, minis, printers and associated peripherals. REF: RP48

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Is working for an industry leader with responsibility a challenge? If yes, then we have the opportunity for you. Approx. 20 hrs. per week.

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An early opportunity for a manager, involving large mini comp. sys. Government - Public sector exp. ref: CIV10.

**TECHNICAL SUPPORT SPECIALIST** - £15K + bonus + car

Are you an ambitious high flying IBM engineer who is looking for that extra challenge? If so, then we are offering you an exciting opportunity with a national

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**CONSULTANT** - RICHARD PANTLIN

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**SYSTEMS PROGRAMMERS** - London - £15K

2 Systems programmers required by London engineering company with US connections. Experience of both VSI and MVS and preferably conversions of one to the other. 1031

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PLI or COBOL programmers wanted by leading international computer company. ADABAS experience particularly helpful. IBM 4300 machinery. 1026.

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Several vacancies for 2 commercial houses. Minimum of 2 years' experience ideally with some assembler. Good chances of promotion. 1013/1024

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Solid finance house needs Assembler Progs. with some COBOL and 6 months' analysis for their fast expanding IBM installation. Free pension, BUPA, relocation and inexpensive mortgage after 2 years.

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Cobol programmers with a minimum of 2 years' experience. 2800 machines with DMS. Insurance experience useful. Profit sharing. 1041.

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We have several positions for programmers and Programmers/Analysts with 2 years' experience on most machinery.

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BABAGE RECRUITMENT CONSULTANT



## ABU DHABI NATIONAL OIL COMPANY

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ADNOC is one of the major oil companies in the Middle East controlling the Exploration, Production and Distribution of Oil, Gas and Associated products in Abu Dhabi. We are providing Data Processing facilities under TP and Database environments to our Group of companies, with a wide communications Network and a number of mainframes. We require a wide range of suitably qualified and experienced DP staff in the areas of Petroleum Engineering and Commercial applications.

Vacancies exist in:

### 1. APPLICATION DEVELOPMENT AND SUPPORT

- SENIOR SYSTEM ANALYSTS
- DATABASE ADMINISTRATORS
- ANALYST/PROGRAMMERS & PROGRAMMERS

The candidates should have a university degree and 3 to 8 years' experience in one of the following areas:  
SYSTEM ANALYSIS, DESIGN and PROGRAMMING (COBOL/FORTRAN), PLANNING, QUALITY ASSURANCE, IDMS DATABASE and TP SYSTEMS.

Some positions also require experience in Geological Databases, Contouring or Reservoir Modelling. A degree in Science or Engineering is required for these positions.

### 2. SYSTEM SUPPORT

- DATABASE SUPERVISOR
- SYSTEM ENGINEERS

The candidates should have a university degree and 3 to 8 years' experience in one of the following activities:  
ICL VME/B and IDMS Support, IBM DOS/VSE Support, COMMUNICATION INTERFACES and PROTOCOLS, NETWORK MANAGEMENT and PERFORMANCE ANALYSIS.

### 3. OPERATIONS

- SHIFT LEADERS
- SENIOR OPERATORS & OPERATORS
- PRODUCTION CONTROLLERS

The candidates should have adequate education and sound operational knowledge on large ICL and IBM mainframe operations.  
ADNOC benefits include a high tax-free remuneration, good career prospects, free medical care, free furnished family accommodation, paid home leave for the family and educational assistance.

Knowledge of Arabic for all positions will be an advantage.  
Interested candidates are invited to forward their detailed application, together with photocopies of their education and experience certificates, within two weeks from the date hereof to:

PERSONNEL DIRECTORATE - EMPLOYMENT DIVISION  
ABU DHABI NATIONAL OIL COMPANY - (ADNOC)  
P.O. BOX 898 - ABU DHABI - U.A.E.

## LANGTON

### TELECOMMUNICATIONS CONSULTANTS

Salaries to £14,000 plus generous benefits package

Langton, one of the leading consultancies in the telecommunications industry, are looking for telecommunications consultants to join a well-established team working in the areas of long range technical planning, network office systems, databases and new data.

Applicants should have 3 or more years' telecommunications experience, during which time they have undertaken consultancy work with users. Specialist knowledge of PTT services and data communications would be a distinct advantage.

Good self presentation is essential.

If you would like to know more, telephone or write to Colin Leeson.

8025

**LANGTON**  
Langton Information Systems Limited,  
103 Oxford Street, London W1R 1UD. Tel: 01-534 1031

## IMMEDIATE CONTRACTS FOR PROGRAMMERS

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ANALYST PROGRAMMERS London IBM Sys 34 RPGII

For further details contact NIC POLAND  
TLP  
A Division of Teta & Lyle Industries Ltd.  
Leigh House, High Street, Croydon CR9 3NH  
01-680 2323  
A Member of the Teta & Lyle PLC Group



Member of the Computing Services Association

(1982)

## COMPUTER OPERATOR BAHRAIN

We are:

Halliburton Ltd a major American Oilfield Service Company, situated in Bahrain.

We have:

Hardware: IBM System 34 Model C-24 with a single 63.9 M Byte Disk, Main Memory size of 64K, 63262-B1650 LDM Printer and a 5261 Display Station.

Software: IBM SSP Release 7 with all utilities (DFU - WSU - SEU - RPG and SDA) available. Systems used include General Ledger, Accounts Receivable, Sales Analysis, Accounts Payable, Inventory Control and Fixed Assets.

We need:

An Operator with at least 2 years experience to work on a shift system. Some knowledge of all utilities including RPG II and OCL and some accounting is essential.

We offer:

An attractive Salary Package including free furnished accommodation and annual air fare to/from point of origin.

Important!

This is a single status appointment.

Please phone Sue Ashby or Anne Betts 01-836-6775 (days) - 0844-53531 (evenings).

UNIVERSITY OF LONDON GOLDSMITHS COLLEGE Computer Manager Applications are invited for the post of Computer Manager to be generally responsible for the College's computer services, based on a DEC VAX 11/780.

Applicants should hold a degree or equivalent and have experience of management in computing services, preferably in higher education. Ability to deal with a wide range of users and the ability to manage a team of programming and operating staff will be required. Salary within the range £11,480 + 4 increments to £12,543 per annum depending on experience.

Further details and application forms should be obtained from the Personnel Office, University of London Goldsmiths' College, New Cross, London SE14 6NW, not later than Thursday, 2nd April, 1982.

(0802)

UMIST DEPARTMENT OF COMPUTATION

REF: COM/22/BC Applications are invited for a three year Research Assistant position working on an industrial application of speech recognition in the telecommunications industry. The work will involve the production of a series of programs which will be run on a PDP-11/44 host computer interfaced to a variety of speech recognition devices. The work will be mainly in Pascal but some use of AI languages such as PROLOG or LISP is envisaged. Applications should be sent to the Department of Computer Science, University of Manchester Institute of Science and Technology, PO Box 26, Manchester M13 9PL, England. Closing date 9 April 1982.

Salary will be on the scale £9205-£7280 per annum.

Requests for application forms, quoting the above reference, should be sent to The Registrar, Room 88, UMIST, PO Box 26, Manchester M13 9PL, England. The closing date is 9 April 1982.

(1982)

Computer Personnel International  
THE SPECIALIST RECRUITMENT SERVICE FOR COMPUTER SYSTEMS & INFORMATION  
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(1982)

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IAMS International Inc., a major American management services company, is presently developing an important micro based system for the European medical community. IAMS has a turnover of \$200M+, offices in over 40 countries and is already the leading company in this field in the US, Canada and Australia.

The start-up time systems utilize the latest micro technology, storage devices and peripherals, which must be kept up to date for commercial reasons. Extensive new applications are planned offering a range of interactive facilities for both health care and business applications.

Two senior people are now required to work on the further development and implementation of the systems.



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### c £17,000 + BONUS

Working initially in Germany, with the base office in London, with a small, high calibre team, you will have responsibility for redesign, development, testing, implementation and documentation of the applications software. You will assist in the choice of software language although it is likely some ASSEMBLER will be used. You should also have experience of Systems Analysis, working directly with users, an understanding of micro operating systems and a degree.

Both positions will entail regular need of work abroad, Foreign languages are not essential but you must be available to work outside the UK for long periods, quickly forming working relationships.

The best implementations will take place in Germany and, after enhancements, the system will be extensively marketed in other European countries. There projects within the group could take you anywhere the group operates, using a wide range of hardware.

For further information please contact SIMON BERRY by telephone or letter at the address below.  
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Reporting only to the Recruitment Director, you will control your own activities and have ample opportunity for career progression. You should have relevant experience and be creative, self-motivated and presentable. Earnings will be geared to your performance and in your first year will be between £12-£24,000, although there is no upper limit. Company car provided.

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**ICL COBOL VMEB some with IDMS and/or TPMS**  
**40-60 positions in London, Southern Home Counties and South West.**

**IBM COBOL CICS or DLI CICS**  
**Many positions in London and Home Counties**

**IBM COBOL with IMS DB**  
**15-20 positions in London, Home Counties**

**For more information and a confidential discussion, telephone CLAIRE COOMANSINGH or LYNN PACKARD of our CONTRACT RESOURCES TODAY.**

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SYSTEMS

# INTERNATIONAL

## BANKING CITY OF LONDON

Manufacturers Hanover Trust Company is the fourth largest American Bank. The International Division's Systems development group, based in the City, is responsible for the development and maintenance of computer systems for all overseas branches.

We are at present further developing our Customer Information System which operates on IBM GS equipment and is used by our overseas branches. As the larger branches develop and requirements increase, their need is being satisfied by a move to an IBM 4300/CICS environment. Whilst the majority of the activity will continue to be RPG II, there will be the opportunity to learn COBOL.

### \* OPPORTUNITY TO TRAVEL

### SUBSTANTIAL ANNUAL BONUS (AFTER QUALIFYING PERIOD)

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### SENIOR ANALYST/TEAM LEADER

To £16,000 + review after 6 months

Must have International Banking experience and proven success in the design and implementation of small projects. An RPG II programming background is desirable but not essential. You will be required to take full responsibility for all systems documentation, scheduling and the supervision of projects throughout their life cycle. You may be required to travel abroad and deal with users at all levels for which good oral and written skills are necessary.

### SENIOR PROGRAMMER

To £16,000 + review after 6 months

Must have at least three years' RPG II experience in a financial environment with a knowledge of S/3 or S/34. You must be able to produce programme specifications, set and adhere to deadlines and take responsibility for all programming aspects of a project, including supervision of two or three other programmers. Good oral and written skills will also be required.

### PROGRAMMER

To £12,000 + review after 6 months

A minimum of 18 months' RPG II programming experience in a financial environment. Preference will be given to programmers with IBM S/34 experience, although training in IBM S/34 operation may be given to the right applicant.

To join our progressive and professional team please phone Ray French on 01-600 5666, or write direct to Manufacturers Hanover Trust Company, Queensbridge House, 60 Upper Thame Street, London, EC4.

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## Data Processing Manager Eastern Hemisphere Operations

Do you meet these requirements?

- \* RPG II experience.
- \* Familiar with System 34.
- \* Ability to manage department.
- \* 5 years analysis experience.
- \* Willing to spend short periods in foreign assignments.

As a result of rapid expansion of the business, NL Petroleum Services, one of the largest and longest established oilfield services companies, has a vacancy for a Data Processing Manager, responsible for managing the U.K. installation and developing and implementing the Eastern Hemisphere systems plan.

Please write with full career details to: Employee Relations Dept. quoting ref. CO.1.

NL Petroleum Services  
35/36 Grosvenor Street,  
London W1X 9RG

### South Manchester

We are an established systems house with a reputation for professionalism in the small business and large systems markets. We require additional experienced data processing professionals to join our team based at Prestbury.

### SENIOR SYSTEMS ANALYST PROGRAMMERS

A knowledge of IDMS or similar database systems and ICL 3900 hardware would be a distinct advantage. Candidates must have the attitude and personality to fit into a team environment and work closely with clients.

We can enhance your technical skills and offer career progression within an expanding organisation. Salaries and additional benefits will not present a problem to suitable applicants.

Please write to Mike Brown at the address below enclosing a.c.v.

The Old Mill, The Village, Prestbury, Cheshire  
Tel: Prestbury (0625) 827833

## COMPUTING OPPORTUNITIES IN Saudi Arabia

**ALL SALARIES QUOTED  
ARE TAX FREE**

ADS are a well-established Saudi Arabian Consultancy Group with a number of Facility Management Development projects. These include the new Jeddah International Airport computing facility, a new town electrical supply service, a municipality planning and management data centre, a meteorological bureau and a number of smaller commercial projects.

For a few of these positions spoken Arabic would be an advantage. The Company would also be interested in Arabic speaking Computer Science graduates for future vacancies.

**0401 DEPUTY OPERATIONS MANAGER**  
Deputy Operations Manager to supervise daily operation of large IBM 3031 installation (40 staff) in Jeddah. Minimum of 8 years' IBM operations experience with least 2 as Operations Manager of Deputy in large MVS - JES 2 environment with extensive local and remote on-line multiple user processing. Must be proficient in IBM JCL, Job scheduling, IBM negotiations/liaison, M/C room planning and shift supervision. Previous OS/VS1 experience an advantage.

**0402 TELECOMMUNICATIONS ENGINEER**  
Minimum of 5 years' hardware installation/maintenance of IBM and IBM compatible VDU's, terminal printers, Modems and communication controllers. Practical experience of data/voice line installation/testing, network performance monitoring and design. Preferably knowledge of ACF/VTAM/NCP and BSC/SDLC protocols.

**£16,500-£20,300**

**0403 SENIOR PROGRAMMERS**  
A number of vacancies exist for experienced Senior Programmers with COBOL in an on-line environment (CICS/COMPLETE) using Database (IMS, ADABAS). At least 6 years' programming experience is required.

**£15,000-£18,000**

**0404 OPERATIONS SUPPORT TECHNICIAN**  
Minimum of 6 years' IBM OS/VS1 plus recent MVS/JES 2 experience, fluent in JCL, DASD Space Allocation/Management, as support Technician in large IBM installation. Practical experience should include Paravac, FDR, IBM Utilities, Syncsort and TMS.

**£14,250-£16,250**

**0405 SHIFT LEADER**  
Minimum of 6 years' as IBM Operator last 2 as Shift Leader in MVS/JES 2 environment preferably with the experience of CICS or COMPLETE. Should be fluent in IBM JCL, FDR, IBM Utilities, Syncsort, TMS.

**£10,00-£12,000**

**0406 SENIOR OPERATOR**  
Minimum of 2 years' as Senior Operator in IBM MVS/JES 2 environment preferably with previous OS/VS1 background. Must be fully conversant with FDR, TMS and IBM Utilities.

**£8,300-£10,000**

**0407 COMPUTER OPERATOR**  
Minimum of 1 years' OS/VS1 plus 1 year MVS/JES 2 in large IBM 303X installation as Computer Operator.

**£8,300-£10,000**

**0408 COMPUTER OPERATOR**  
Minimum of 2 years' DOS/VSE on 4300 series as Computer Operator familiarity with CICS would be useful.

All positions are single status based within Jeddah or Yanbu. Comprehensive range of benefits include:

- Shift allowance (positions 0404 to 0407)
- Eligibility allowance
- Free medical cover

## Systems Analysts

Starting Salary up to £9000

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As part of Sears Holdings we provide DP services for companies within the Sears Group and are therefore involved in the development of a wide variety of applications. The department uses structured techniques and on line facilities to assist development.

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Interested? Telephone Leicester 877051 for an application form.

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London based

Salary Negotiable

Our clients, a well-established systems development consultancy, urgently require an Analyst/Programmer with at least five years' experience of accounting systems/MSA on IBM machines using COBOL.

Applicants must have conversational German, be self-motivating and prepared to spend part of their time in Western Europe.

The successful candidate can look forward to an interesting and challenging position with a good salary and other company benefits.

As specialists in Computer Recruitment we also have many other vacancies in London and E.S.E.

For further details telephone

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8 a.m. - 9 p.m.

**ATA Computer Recruitment**  
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Telephone 0892 600777

Telex 800417 ATA

**ATA COMPUTER RECRUITMENT**

## UNIVERSITY OF LONDON GOLDSMITH'S COLLEGE

Applications are invited for the following

new posts in connection with the installation of a DEC VAX 11/780 computer to support computing facilities throughout the College:

1) Systems Programmer.

2) Applications/Advisory Programmer.

Post 1. This post will be concerned pri-

marily with the system's development and

support of the equipment and applicants

should have substantial experience of the VAX 11/780 computer which offers a range

of 16 bit increments to 32 bit, per

programme blocks.

Post 2. Applicants should have experience

of working in BASIC, FORTRAN, Basic,

Ada, Pascal, COBOL and PL/I and

experience of writing programs in these

languages.

Further details and application for

Post 1 can be obtained from the

Office of the Secretary, University of

London, Goldsmith's College, New Cross, London SE14 6DT, tel: 01-780 4321 ext. 2200, fax: 01-780 4321 ext. 2201, telex: 800417 GLDCOL.

Further details and application for

Post 2 can be obtained from the

Office of the Secretary, University of

London, Goldsmith's College, New Cross, London SE14 6DT, tel: 01-780 4321 ext. 2200, fax: 01-780 4321 ext. 2201, telex: 800417 GLDCOL.

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HUNTING OILFIELD SERVICES (UK) LIMITED, one of the leading companies in the UK, giving support services to the international drilling industry both in the UK and overseas, has a requirement for

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**ANALYST/PROGRAMMERS**

for employment in Aberdeen on a variety of computing duties

**SALARY £20,000+**

The installation comprises a VAX 11/780 with Fortran, Basic, Ada, DB2 Database, EX-11 Word Processing, Payrolls, Sales, General Ledger, Purchase Ledger, Financial Modelling, Network Analysis, Finite Element Analysis, Magics, Graphics and a Production Control System will shortly be added.

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Applying, giving full personal and employment details, in writing to:

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ALFRETON INDUSTRIAL AREA

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## INTEL IS EXPANDING IN SWINDON - NEW EUROPEAN DATA CENTRE

Intel is the leading company in the microelectronics industry. To support planned growth, we are currently installing an IBM 4341 to form the basis of our European Data Centre. Running under MVS and using CICS and SPF, this will be used to develop major on-line applications initially in the areas of customs warehousing and order processing for all our European locations. We now need additional experienced people to help us respond to our challenge.

### SYSTEMS PROGRAMMER - £10,500 - £13,000

Required to support and develop our international terminal network. The ideal candidate will have at least two years experience of supporting CICS/VIS, VTAM and NCP in a medium to large scale TP network, together with a good appreciation of general MVS systems programming.

### SENIOR ANALYST PROGRAMMER - £10,500 - £12,750 ANALYST PROGRAMMERS - £10,000 - £11,500

The ideal candidates will have 3-5+ years experience of on-line applications, preferably using COBOL and CICS in an IBM environment. This being a team atmosphere, sound experience and potential must also be coupled with good communication skills and the ability to work closely with users at all levels.

The conditions of service are excellent and relocation assistance is available for the right applicants.

If you feel that you can meet our exacting requirements, please send brief career details to EIS, Intel International, Pipers Way, Swindon SN3 1RJ or call Colin Evans or Ray Withey on Swindon 488388 to arrange an interview.



These vacancies are open to male and female applicants.

9047

## Principal Software Engineer

We are a small company functioning at the more complex end of modern computer technology, and hire highly skilled software engineers working in small teams.

We have a tradition of developing cutting-edge deliverable products and the selected applicant will be expected to lead a team in the development of a new product.

The product area covers mainly Simulators and Training Systems for which we use an established bit/tim computer system.



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SNA SOFTWARE QUALITY CONTROL (DEC prof.)  
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WILTS	£350
	£Neg.

For further information during office hours, please ring 01-493 2947; evenings 7.30-9.30pm, or weekends, please contact Colin Maslen on Huntingdon (0420) 214493, or Roger Allington on Little Gaddesden (04424) 3698 or write quoting reference 9389.

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UNIVERSITY OF LONDON  
SCHOOL OF COMPUTER SCIENCE  
Computer Operator

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Applicants should be trained

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Salary on scale £5,488 x 8% increments to £3,469 per annum inclusive of London Weighting.

Further details and application form should be obtained from Personnel Officer, University of London, Queen's Building, Queen's Gate, London, SE14 6NW, tel later

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(April)  
(April/May)  
(Now)

MONTRAL ASSOCIATES SYSTEMS LTD.  
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01-553 2944 (4 lines) EMP Agt.

(9063)

## Systems Programmers DOS/VS Experience

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We intend to maintain our lead and are currently introducing a range of advanced systems for a variety of applications and we are confident that we will extend this lead.

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This represents an opportunity of extending your experience into these fields, and offers real career prospects.

We offer an excellent salary and the benefits one would expect from a successful company, including free medical insurance.

Please phone Howard Dowding for more information, or write in sufficient detail to make an application unnecessary to:

John Cunnell, UK Personnel Controller,  
Nixdorf Computer Limited, The Hounslow Centre,  
1 Lampton Road, Hounslow, Middlesex, TW3 1JB.  
Tel: 01-572 3111.

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## SENIOR PROGRAMMER/ANALYST PROGRAMMER TELEVISION COMPUTER SERVICES

We operate a comprehensive and highly successful Management Information System used by all departments in the Planning and Control of the production and transmission of programmes. The system forms a base for other applications in casting, cataloguing and scheduling. Most of these systems run on the BBC 2900 mainframe, but other particularly important applications run on a Hewlett Packard 3000 with links to the mainframe.

An experienced professional is required to take programming responsibility for developing existing and new systems on the HP3000 (and HP125). The Analyst/Programmer will report to the Project Analyst and will co-ordinate the work of a small programming team, as well as producing computer programs and necessary documentation.

The person appointed will need to be able to fully support the HP3000 project at a programming and technical support level. Programming languages currently used are COBOL and BASIC as well as the INSIGHT package - knowledge of these would be an advantage.

Salary £8,114-£10,924 (currently under review). Based West London.

For further information please telephone Mike Howells on 01-743 8100 Ext. 4564, if however you require an application form write to BBC Appointments, London W1A 1AA. Tel: 01-580 4468 Ext. 4619 quoting ref. 2265/CW.

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To join this exciting project, applicants should be qualified to degree level with at least three years' experience in real time software in process control, using 8- and 16-bit microprocessors. Knowledge of ASSEMBLER and at least one high level language is essential. Graphics experience would be an advantage for one of the positions. If you would like to be a key figure in shaping the future of high technology, then telephone for details on:

**0293 543431**  
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**ATA ENGINEERING  
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34 The Boulevard, Crewkerne, Somerset,  
COMPUTER RECRUITMENT

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Call Keith Wetton NOW to discuss this unique opportunity on

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0892 44767 office 24-hours answer phone  
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James Duncan Assn.

18014

## DP Professionals Buckinghamshire

As sole importers of Volvo Cars and Parts to the UK, Volvo Concessionaires Ltd achieved record sales in 1981 - success we intend to build on in 1982 through continually improving our business and computer systems.

Our Information Services Department, based in our High Wycombe Head Office currently operates 2 x ICL 2950's under DME2 and TPS, and are presently implementing DDS, IDMS and other data management and end user products.

An updated long-term plan which specifies the hardware/software products for the next phase of development is currently being appraised.

This plan includes a number of major development projects which will be mainly on-line database systems to both local and remote locations.

We're now looking for additional men and women to strengthen this team. Individuals who are seeking to be an integral part of a successful and expanding company.

### Programmers & Analysts c £8,000 to £12,000

with exposure to structured systems and programming methodologies in an on-line database environment.

### Analysts

with a solid background in the technical design of on-line database systems and an appetite for solving business problems as diverse as they are interesting.

### Cobol Programmers

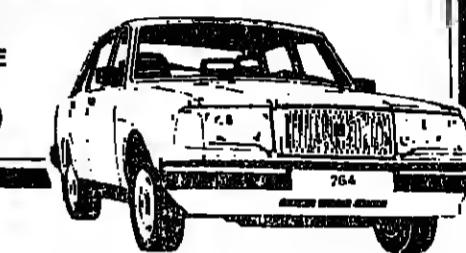
with supervisory skills and/or sound technical skills.

In return for your commitment we'll provide an excellent benefits package which includes: 5 weeks annual holiday, non-contributory pension & sickness schemes, personal accident cover and relocation expenses where appropriate.

Please send full personal and career details to:

M. Rogers, Divisional Personnel Manager  
Volvo Concessionaires Ltd  
Lancaster Road, Cresssex Estate  
High Wycombe, Bucks HP12 3QE

**VOLVO**



## Cobol Analyst/ Programmer for Micro's

Package up to £13,500 including £9,000 basic salary

Required for Bonsai's Microcomputer Software development team.

We sell Integrated Hardware and Software systems in the price range of £2,000-£25,000 to business and professional users from our new showrooms in Central London.

Applicants should have solid mini or micro experience of on-line cobol programming, with a good analysis background in business applications.

You should be attracted to an exciting, but highly demanding environment and be prepared to quickly take on responsibility in our rapidly growing organisation.

Please reply in writing, including C.V., to

Jan Hall, Bonsai Ltd, 112-116 New Oxford St,

London WC1A 1HJ.

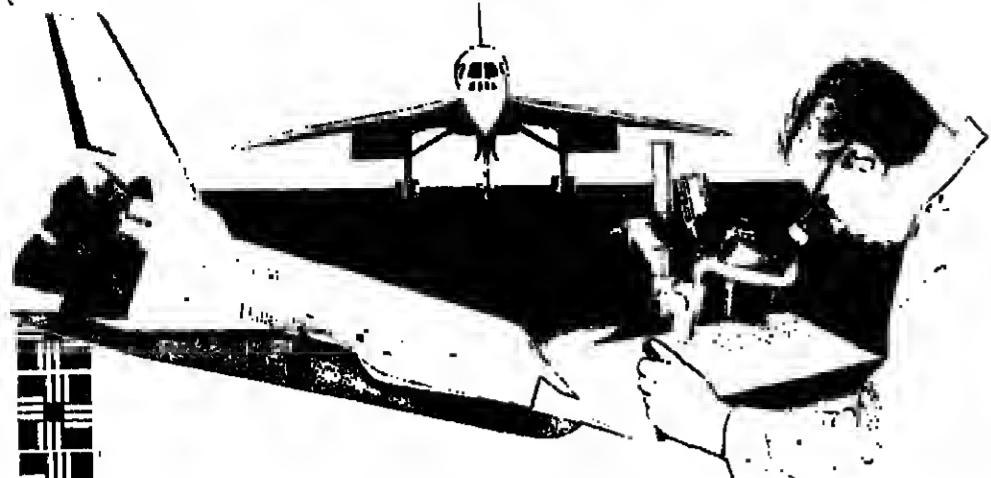
**Bonsai**

## ENGINEERS Field Service

micro  
mini  
mainframe

**Sales Engineers**  
c. 10K+ Car

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c. 10K+ Car



## COMMUNICATIONS:VIEWDATA

Rapid orderly access to information is the most valuable weapon with which the modern businessman can arm himself. At MODULAR COMPUTER SERVICES we have anticipated the demand for communications and viewdata products in the 1980's and are now seeking the following professionals to increase our marketing and design strengths in these areas.

### Technical Field Consultant

We are looking for an individual to provide international support on the introduction of new products to the market place and to our sales force. We need someone capable of giving seminars and presentations in a professional manner and who understands international trends in technology. A high degree of technical skill is called for and suitable applicants will have at least five years experience in a support role and have specialised in the communications field.

### Special Systems Consultant

Our special systems group is responsible for the design and implementation of non-standard systems, either hardware or software and many of the projects involve real-time operating systems and communications. We need someone capable of devising solutions to suit customers needs where the highest levels of reliability and performance are critical. Suitable applicants will have in-depth experience, either hardware or software, or a combination of both, on sophisticated computer systems.

If you feel that your expertise could contribute to our company's success then contact us immediately.

Company benefits for those positions are excellent and include competitive salaries, a non-contributory pension scheme, life assurance and free BUPA. In addition the marketing position carries a company car.

For further details or an application form, ring SUE HAMPSON, on 0734 788711 or write to MOOCOMP, MOLLY MILLARS LANE, WOKINGHAM, BERKSHIRE.

**MODCOMP**

## CAD/CAM Software Manager

£18k + Car London

Our client is the leading Engineering Computer Services Company in the UK, offering an unrivalled range of software for industrial and technical applications. Involved in both European and US markets they are currently undergoing expansion in the Far East.

An integral part of the company is the Industrial Systems Group dedicated to Computer Applications within manufacturing industries. The opportunity offered involves both the management and development of future interactive CAD/CAM Systems on their established on-line C.D.C., IBM and Cray machines and progressively into the mini and micro areas.

The ideal candidate (male or female) will be:

- 30 to 55 years of age
- experienced in the field of Computer Assisted Numerical Control using APT.
- experienced in the management of a software team.

In addition you will need a high degree of drive and enthusiasm.

Reporting to the MD, with a high level of autonomy you will be responsible for applications support regarding their current and prospective client base; forward planning for future applications and product developments.

The benefits package includes a £10,000 basic salary + Company bonus scheme + profit share; a choice of car fully maintained (including private mileage); an excellent pension scheme; relocation expenses and worldwide travel.

For an initial and confidential discussion please call Newbury (0635) 48709 or write in strictest confidence, quoting ref. 317/BR, to:

LFS

Larkfield Personnel Selection  
55a Northbrook Street, Newbury, Berkshire RG13 1AN Telephone Newbury (0635) 48709

## SYSTEMS MANAGER/PROGRAMMER LOCATIONS CAMBRIDGE AND LONDON

Petscentre International is one of the world's leading organisations dedicated to all aspects of new product and process development and currently has laboratories in the UK, Belgium, Australia and the USA, plus offices throughout Europe.

We are in the process of improving our inter-unit communications and wish to recruit an experienced Systems Manager/Programmer to assist in establishing a corporate strategy in mini and micro computer systems leading to an integrated office system operating between the above locations.

Qualified applicants will appreciate the implications of the task we are performing and we will, of course, be looking for an international breadth of view.

The successful candidate should be fully aware of the high technology products currently available, data communications systems, network design, word processors, electronic mail etc. as well as software - particularly database systems and financial systems. Mini and micro experience with DEC, Wang, Honeywell, IBM and Apple will be beneficial plus experience of information systems/WP installation, training and application.

Applicants will ideally be in their early 30s and will be expected to be able to communicate at all levels. Please apply in writing with full career details or telephone for an application form.

Dr R. C. Whelan, Operations Director  
PATSCENTRE INTERNATIONAL  
Melbourne, Royston, Herts SG8 6DP  
Tel: 0763 61222

(B078)

## COBOL ANALYST/PROGRAMMERS PROGRAMMERS to £10,500

**The Company:** An internationally respected manufacturer and distributor based in WEST LONDON. They operate a friendly medium-sized environment using an IBM 4341 with CICS and DL/1.

**The Opportunities:** Three openings for COBOL professionals on a variety of commercial systems. Whilst preference is given to individuals with IBM backgrounds, full training is given where necessary.

**The Rewards:** A first-class salary and benefits package which includes 3 annual reviews, free lunches and relocation expenses.

Interested? For more details, contact Tony Cox on the number below or on 567 3441 outside office hours.

Computer Two Thousand Ltd  
Data Processing Consultants  
217-218 Tottenham Court Road  
London W1P 9AF  
Tel: 01-636 7584

(B088)

## SAUDI ARABIA

ABWA a major facilities management contractor requires Data Processing Professionals to fill positions in RIYAOH, SAUDI ARABIA. Living and working in the modern city of Ryadh offers many excellent benefits such as world travel and broadening your financial horizons. We are offering positions to highly qualified personnel to join our Multinational Project Team in Ryadh and PROJACS. Preference will be given to those candidates with experience in the areas of Construction Project Management, Payroll/Personnel, General Accounting and Text Management. Arabic/English bilingual ability is a plus. ABWA offers 12 and 18 month contracts with a highly competitive salary and benefits package that includes housing, schooling for children, Car, Medical, eight weeks vacation and yearly round trip air fare to point of origin.

**POSITIONS OFFERED:**

## SYSTEM ANALYSTS

Minimum of 4 years' experience with knowledge of COBOL and broad experience background to participate in definition and development of Applications Systems. Successful candidates will have demonstrated ability to organise and lead a team of 3 to 5 Programmers. Written communications skills and Data Base experience essential. Experience in Color Graphics or Micrographics is a plus.

## PROGRAMMERS

Minimum 2 years' experience in COBOL using CICS and AOABAS or other DBMS. Experience in documentation and ability to organise personnel work objectives essential.

## SYSTEM PROGRAMMERS

Minimum 3 years' experience working in a medium to large scale dynamic environment providing applications and operations support. Successful candidate must have heavy experience with OOS/VSE, VSE/POWER, CICS/VSE, ACF/VTAM and ADABAS. Experience with STAIRS ATMS III PROJACS and ability to evaluate Hardware and Software helpful.

## OPERATORS

Minimum of 2 years experience in a DOS/VSE, CICS/VSE operating environment supporting many On-Line users. Position requires responsible individuals willing to rotate on a 2 shift basis.

## TECHNICAL TRAINING

Minimum of 3 years' experience in Data Processing instruction from basics through Systems Analysts including COBOL and PL/I instruction. Heavy emphasis placed on skills required to organise and structure quality training programs including preparation of instructional aids. Assignment will consist of conducting classroom sessions in English for up to 20 Saudi Nationals, plus organising and conducting On-The-Job training exercises.

## USER TRAINING

Arabic speaking personnel having 3 to 5 years of Data Processing experience in either training or a development related area. The task will consist of assimilating application systems, instruction of users and aiding Analysts in system implementation.

Qualified and serious candidates submit resumes and salary history to: BOX NO. 1190 Computer Weekly, Quadrant House, The Quadrant, Sutton, Surrey, SM2 6AS.

(B027)

**enator**

## TOP SALES EXECUTIVE TO GROW WITH ENATOR

Can you communicate the business idea of one of Europe's most successful management and data processing consultancies and achieve a sale?

Enator (U.K.) Limited requires an experienced sales executive to assist in our expansion on the British market. The right person can look forward to a rewarding position, not only measured in economic terms, with a very good salary, but also in the field of personal development.

The job demands that you have:

- good experience with a proven record selling hardware and/or software.
- thorough experience of project management within the data processing area.
- the ability to listen to clients and analyse their needs.
- drive and ability to take own initiative.
- the willingness to travel all over Britain, as well as abroad as the activities expand.
- experience within one or more of Enator's main client sectors.

Enator's organisation is very different from those environments you have been used to. We place emphasis on personal development — each person has the opportunity to influence their own work and take on responsibility. As most of us work with clients in small groups, we stress the importance of personal meetings and leisure activities in order to increase personal skills and enhance the Enator spirit.

If you find this post interesting, please send your application, including CV and expected salary to:

Enator (U.K.) Limited, Box 61-65 Baker Street, Weybridge, Surrey. Tel: 0932 46192.

**enator**

Enator (U.K.) Limited is the British subsidiary of the international Enator Group of Companies. The Group, with headquarters in Stockholm, Sweden, numbers altogether 160 consultants and had a turnover of \$6 million last year. The companies products cover the whole range from management consulting, system development and implementation, via micro-processors, to staffing of data processing projects. We are totally independent of any hardware manufacturer and never cover any well-known clients and we have earned a reputation for our working standards — taking full responsibility for producing and the budgets. These clients cover a very broad range of activities and our companies have specialised experience in Retail and Distribution, Banking, Finance, Manufacturing and Travel and Tourism.

Other companies in the Enator Group:

- Mikrotel — provides a unique service in maintenance and emergency back-up for systems, operating system and operations.
- Mikrotel — covers the wide field of micro and mini-computer systems.
- Enator Syd — Enator's local company in South Sweden.
- Enator Deutschland GmbH — Enator's subsidiary in Germany.

Enator — promotes a unique service in maintenance and emergency back-up for systems, operating system and operations.

Enator Syd — Enator's local company in South Sweden.

Enator Deutschland GmbH — Enator's subsidiary in Germany.

## CLASSIFIED ADVERTISING USE

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The Appointments Register

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24-HR ANSWERING SERVICE  
TELEPHONE: 01-540 8230

Offices 1, 2, 3, 4

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So why not attend our  
**Informal Interviews**  
at Cafe Royal  
**Regent Street London**  
from 12.00 noon till 9.00 p.m. on  
**TUESDAY 6th APRIL 1982**

**Salaries to £15000 p.a. with usual benefits.**

Systems Designers Limited is a leading international computer systems consultancy specialising in the application of mini and micro computers to high technology real-time systems, together with the development of pertinent languages and system development tools. We currently require Systems Engineers and Consultants with good academic background and extensive experience of mini or micro computers in technical applications. Flexibility and adaptability are prime requisites. Variety of work and excellent career prospects are the rewards and opportunities exist for work in the UK, Europe and USA.

Particular areas of expertise include:  
Industrial Process Control and Display  
Real-Time Defence  
Database Design  
Telecommunications  
Advanced Software Technology

If you cannot attend, but the prospects interest you, please contact Margaret Brown for information on Fleet 22161 or write to her at:



Systems House, 105 Fleet Road, Fleet, Hampshire GU13 8NZ

On page 41 of the March 18, 1982, edition of Computer Weekly, RJB Manpower Services Limited carried a reference to the well-known Scrabble word game.

Scrabble is a registered trade mark belonging to J. W. Spear and Sons PLC, a fact that was not acknowledged in the original advertisement.

## SALES EXECUTIVES

### SALES EXECUTIVE — MICROS

Experienced computer sales executives needed by large USA manufacturer to sell in a London commercial territory. Salary £9½K. Car. £18½K

### SALES EXECUTIVE — TECHNICAL

Good technical background is more important than selling experience. This could be your chance to break into sales. London. Salary £9K. Car. £18K

### SALES EXECUTIVE — MINIS

Major International computer manufacturer needs sales executives London Home Counties. Good track record. Large user base. Salary £10K. Car. £19½K

### SALES EXECUTIVES — NEW BUSINESS

Experience in commercial area essential. Micro and mini. Based West London. 4/5 sales executive required London area. Salary neg. Car. Up to £21K

### SALES EXECUTIVE — DP SERVICES

Experienced DP/Bureau sales executive for large group. Two territories vacant in South and West Home Counties and London. Salary £9K. Car. £16½K

Plus many other good sales vacancies

Phone for an appointment

### SDS CONSULTANTS

COMPUTER PERSONNEL CONSULTANTS

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150 Regent Street  
London W1R 5FA  
Tel: 01-439 6288

(0040)

## Chief Systems Programmer

— East Anglia  
Salary: £neg.

Ransomes, a leading manufacturer of tillage and grass cutting equipment, is now embarking on a major project involving the implementation of OMAC 29 in the manufacturing organisation.

The Company is looking for a suitably qualified programmer to fill the vacancy of Chief Systems Programmer. The successful applicant will be responsible for all programme development, software implementation, technical support, etc. Communications systems play an increasingly important part in the Company's future, and it is essential that candidates possess relevant experience in the development of on-line systems. All systems are run on an ICL 2950, using Communications Manager, MATS, GEORGE 2+, MAXIMOP.

The salary offered with this position will be appropriate to the responsibilities involved.

We offer a sound Pension Scheme, canteen facilities and an active Sports and Social Club.

Further details and application forms available from: KEN BURKITT, Personnel Administrator, Ransomes Sims and Jefferies P.L.C., Necton Works, Ipswich, Suffolk IP3 8QQ. Telephone: Ipswich 712222 Ext. 268.

### RANSOMES

#### Department of Computing Services

##### Chief Systems Programmer

(£8,991 - £10,920)

To lead the systems team of four which is responsible for the systems software on the Centrale Computers (DEC 2060, XRX PDP11). Experience in networking would be advantageous but candidates with other expertise will also be considered.

##### Senior Applications

Programmer

(£8,180 - £9,520)

To join the applications team of six which is involved in writing, installing, maintaining and adapting on applications programs in a wide field of disciplines including Engineering, Business and Science on mainframe (DEC2080), MINI (PDP11) and Micro Computers. The major languages are Fortran and Basic and Major Packages include SPSS, Fino-F, Perforo, Genesys and Neg.

##### Programmer (Advisory) Information Officer

(£4,209 - £4,826)

To form part of the advisory team which is responsible for providing computing advice and information throughout the Polytechnic. The Information Officer will be the focal point for information within the department and will be responsible for user documentation. Departmental newsletter site. Previous computer experience is not necessary but candidates must be willing to learn the relevant skills. A reliable and methodical person is sought with perhaps a technical writing, newsletter production or publicity background.

The Polytechnic offers: Modern computing equipment DEC2080 - with terminals on your desk.

The opportunity for qualified staff to work for a higher degree or qualification. Help with removal expenses.

The Nottingham area offers: Reasonable house prices - 3 three bedroom semi from £15,000 and good local amenities.

Further details of the posts along with more information on the Department of Computing Services and a form of application are available from the Assistant Director (Administration) Trent Polytechnic, Burton Street, Nottingham NG1 4BU. Forms should be returned by 10 April 1982.

### TRENT POLYTECHNIC NOTTINGHAM

DIRECT LINE  
01-661 0121

### DATA PROCESSING MANAGER

Salary - P.O. 11-14 - £12,705 - £13,835

It is intended to set up a new computer installation to meet the data processing requirements of the District Council. Applications are invited for the post of Data Processing Manager. The successful applicant will be responsible to a Director for establishing and managing the computer facility. He/she will have relevant practical experience, including a knowledge of computer technology and management techniques. Local Government experience and a formal data processing qualification would be an advantage.

Assistance may be given with legal fees associated with house purchase, removal expenses and resettlement allowances. Where appropriate temporary housing accommodation will be made available. Renfrew District Council welcomes applications from suitably qualified Registered Persons.

Application forms, which should be returned not later than Wednesday, 14th April, 1982, are available from the Personnel Services Section, Municipal Buildings, Coton Street, Paisley PA1 1BQ. Telephone 041-884 5400 Ext. 434.

Further details of the posts along with more information on the Department of Computing Services and a form of application are available from the Assistant Director (Administration) Trent Polytechnic, Burton Street, Nottingham NG1 4BU. Forms should be returned by 10 April 1982.

FOR CLASSIFIED ADVERTISING USE

102/106 South Street  
Romford  
Essex RM1 1RX

We sat up half the night trying to dream up a witty, eyecatching never been done before type ad—but everything **HAD** been done before. Should we emphasise the fact that it's a large international organisation with all the benefits? Should we ask for insurance experience? Should we tell you about the bright lights of London and the possible opportunities of world-wide travel? or Should we be more concerned about **IBM 4331 Dos/Vse** and **CICS**? We asked ourselves all this and more. We debated into the small hours. Eventually, **ENTERA**, we came up with this—as far as we know it's never been done before:

### 3 SENIOR ANALYSTS REQUIRED

Please phone Sue Ashby  
Ann Betts

01 836 6775 days

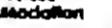
0844 53531 eves

c £13,000

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Computing Services International

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## JOIN OUR USA TEAM DEVELOPING FOURTH GENERATION SOFTWARE

TANGENT INTERNATIONAL COMPUTER CONSULTANTS (USA) along with TANGENT COMPUTER SERVICES (UK) are part of the Tangent Group of Companies now operating worldwide.

The range of services currently provided include the sale and support of software products and packages, education and training, business consultancy, turnkey project development and contract programming and analysis support.

Our spacious offices in the World Trade Center in New York, are the base for our FOCUS Division. We would like to meet and talk to people with good knowledge of RAMIS, NOMAD or FOCUS, about the opportunities we can offer in the States!

For more information, please contact:  
Phill Clark  
USA Account Manager  
on Romford (0708) 750201

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IBM DL/1CS COBOL PROGRAMMERS  
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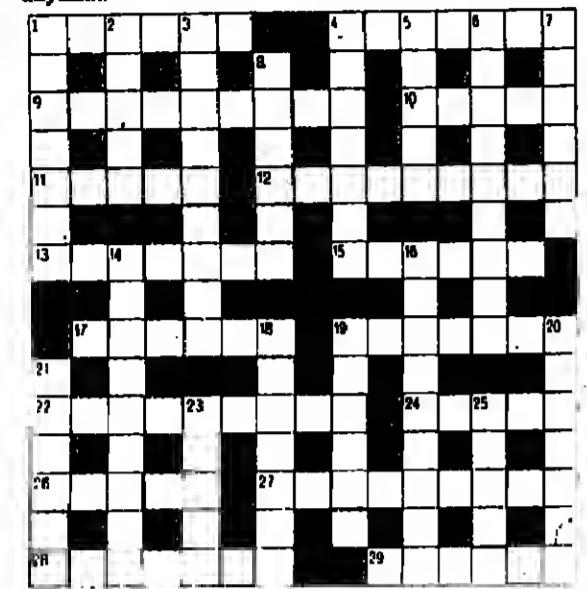
24 HOUR  
ANSWER  
SERVICE

Jeffries J.S.

**CROSSWORD****Prize Crossword No 27**

Compiled by Alec Robins

A prize of £10 will be awarded for the first correct entry opened. The second and third solutions opened will receive £5 each. Entries to Crossword Competition, Computer Weekly, Quadrant House, The Quadrant, Sutton, Surrey, SM2 5AS, by first post Friday, April 9. Please use a halfpoint to complete the crossword, and include a telephone number at which you can be reached during the day.



Name ..... (Miss, Mrs, Ms, Mr)

Address .....

Telephone .....

I accept the rules and conditions of the Computer Weekly Crossword Competition.

Signature ..... Date .....

ACROSS

- Overthrow half each, getting clever about it (6)
- Holy representation own with no mother brought back (7)
- Drink on in the midst of drama and angry talk, making puns? (5,4,5)
- Enjoys things of the same kind (5)
- Waving gun in front of everyone, the worker is disconcerted (9)
- A lot of detective, backed by the gallery, lay down the law (7)
- Get back, for example, in bad weather (6)
- Paid employment with a Liberal, connected with the mail (6)
- Strains caused by lovesickness, from what we hear (7)
- Electrical wiring material - it can all be used, though twisted (9,5)
- Heating unit has limited period around hospital (5)
- Getting an around the bishop's office, being prudent (3-6)
- Sends back arms - end to conflict (7)

DOWN

- Theologian eats fruit marked with spots (7)
- Side that's noisy, tall and lean (5)
- Man with responsible post is a fool - isn't a great man, unfortunately (9)
- Fastening pin makes you prosper, almost (5)
- To get working regularly, Ronald raised a smile somehow (9)
- Like a group's property (6)
- Trim thunifer (6)
- Part of building's structure makes one vexed, then smile radiantly (9)
- Bird having precious stuff about on holiday (9)
- The French nob's escapes (3-4)
- Given sustenance, or a felt hat (6)
- Toboggan needs toughness, initially, and dexterity (7)
- Acrimonious with disappointment? Here's a refreshing drink (6,5)
- Sea and rail artwork in the East (5)

**RULES AND CONDITIONS**

1. Each competitor may submit no more than one entry.  
2. The competition is open to all readers of Computer Weekly with the exception of the staff of IPC Business Press Ltd, any printers employed by them or the near relatives of any such staff.  
3. The solution of each puzzle will normally be published three weeks after the puzzle has been published.

4. Winners will receive their prizes during the month following the competition.

5. The decision of the editor on the interpretation of the rules and conditions and on all matters shall be final. No correspondence will be entered into.

**FORCE 8**  
Computer Services**CONTRACT PROGRAMMERS**

- HONEYWELL DPS4/62 COBOL
- LONDON BEDS
- 01 COBOL - DS/VS2 MV8
- DATA GENERAL COBOL - AOS/VS
- INFO 2 ESSENTIAL
- IBM 8100 OCPX

**IMMEDIATE STARTS**Please contact Jackie Robbins  
Force 8

(0811)

**ANALYSTS/PROGRAMMERS**

DAVY MCKEE

Davy McKee Ltd offers a complete project management service - design, procurement, erection and commissioning - to the world's mining, minerals processing and metals industries. We are an extremely successful company, consistently winning orders from overseas clients in the face of stiff international competition.

Our computer installation comprises a recently installed Prime S50 computer and a Harris 1660 data preparation/RJE machine, both communicating with a remote UNIVAC 1100/81.

Plans are in hand to expand the areas of application, making full use of the extensive computer facilities and exploiting new packages and software development aids. These plans generate the need for two additional staff to work on commercial/accounting based systems.

**Analyst/Programmer with 5 years experience Ref API/2**  
**Programmer with 3 years experience Ref PG/2**

Applicants for either post should have worked on commercial/accounting applications using interactive input/output and database methods. They will be experienced in COBOL and one other programming language.

Where applicable, relocation assistance will be given to the Stockton area which is close to the beautiful Yorkshire Dales and North Yorkshire Moors.

Applicants with prepared curriculum vitae may use them but only in conjunction with our standard application form which interested men and women can obtain from: Barbara Duffy, Personnel Department, Davy McKee Ltd, Ashmore House, Stockton-on-Tees, Cleveland, TS18 3LT. Tel: Stockton (0642) 602221 ext. 3582. Please quote appropriate ref. no.

**AT LEAST 1 YEAR'S EXPERIENCE?  
THEN MOVE INTO CONSULTANCY****C. LONDON**

A prestigious consultancy with clients in many different sectors of industry now seeks to recruit three programmers with experience of one of the following languages:

**BASIC, RPGII, DATABUS, PL/I, COBOL**

The position would involve considerable client contact and provide the opportunity to work on a wide range of hardware and applications. The company are particularly well known for their excellent training and the successful candidate will benefit from good career progression.

For more details, please telephone or write to Andrew Coulne quoting ref: 8048.

**Lloyd Chapman  
Associates**

123, New Bond Street, London W1Y 0HR 01-499 7761

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Anne Breuer at:

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11/13 Broad Court  
Covington Garden  
London WC2B  
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up to £16,000

This rapidly expanding organisation is seeking a D.P. Manager to take responsibility for the running of a System/36 installation. This position will normally require an Analyst/Programmer in the late 20s with MFC/36 together with System/34 and System/36 experience, capable of taking on this new role.

For further information please contact:

01-834 5823 (Daytime)  
or  
01-834 0061 (24 hrs.)

BUICK COMPUTER SERVICES LTD,  
RECRUITMENT DIVISION  
72 ROCHESTER RDW  
VICTORIA LONDON SW1P 1JU

**SALES BIT****Quality of Management-3****The essentials  
of successful  
advertising**

HOPEFULLY, some readers will have gained a little amusement from the two most recent instalments of The Sales Bit which were primarily devoted to the Peter Principle and a collection of related anecdotes that basically suggest we all have our limitations but usually recognise what they are only when we have exceeded them.

Last week, I was having a chat with Malcolm Peltz, a former editor of Computer Weekly, about advertising and its relevance to the computer industry at large and especially for companies that find themselves with a corporate or product credibility problem. This led me to thinking about the role of the sales manager in advertising, not so much from the creative standpoint, but more in terms of the disciplines and considerations that are essential in order to have reasonable return for investment.

Salespeople usually complain that their company does not make sufficient or even any investment in advertising, thus creating two particular problems. If this does not achieve positive yes in each case somebody has got it wrong.

I have always found advertising which relates to existing clients with specific applications to be the most effective. This approach has much more credibility than simply slinging the odds about a specific product.

The choice of media is often difficult, but with specific trade journals it is relatively easy to compare the likely performance of one against another by securing an analysis of readership within total distribution and divide the cost of a specific advertisement by the number of relevant readers, arriving at a cost per possible visit contact.

On the other hand management tends to take the more pragmatic viewpoint of identifiable gain for investment, and when directed towards product advertising within the computer industry, often reaches a negative conclusion. The perennial question, bearing in mind the considerable cost of national Press advertising in particular, is whether for a given investment a better return might be achieved from say, Press relations or the recruitment of one or more additional sales personnel.

Unfortunately it is difficult to quantify positively the effect of advertising related to the creation of corporate image and product credibility. Even more tangible advertising processes, which are geared to generating enquiries for specific products, cannot be absolutely quantified merely by the number of responses received.

Clearly advertising has many important roles to play within the sales and marketing process, the most important of which are the generation of sales enquiries and the establishment of credibility in order to give the people at the "sharp end" a reasonable chance of success. In direct comparison with direct sales effort, advertising is most effective in the penetration of the very large companies and institutions.

If any sales manager was to compare the number of different persons regularly contacted by a given salesman within each of his accounts with the number of persons employed by each

company, the result is almost certain to be a declining ratio the larger the number of employees.

In other words, it is extremely difficult for salespeople to penetrate the labyrinthine morass of large organisations within a short timescale or, in many circumstances, ever. Advertising can often make some contribution to flushing out valid prospects from a large crowd.

It is unreasonable to expect every sales and/or marketing manager to be an artistic genius and mere wordsmith, in addition to the other skills that are needed for survival.

However, there is a basic qualification that all advertising must satisfy if it is to succeed, and it is up to the manager to ensure that the essential questions are answered unequivocally:

Does it demand attention? Does it arouse interest? Does it create a desire and, if it is designed to generate inquiries, does it stimulate action?

If this does not achieve positive yes in each case somebody has got it wrong.

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